



Laws on Women

Compendium

**Volume-II
(Guidelines & Notifications)**

May 2014

**Government of Odisha
Women & Child Development Department**



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Volume-II (Guidelines & Notifications)

May 2014

**Government of Odisha
Women and Child Development Department**



Foreword

Women play an important role in the development of society. But they are subjected to discrimination in the public as well as in the private domain. Therefore in order to strengthen the position of girls & women and to protect their interest, numerous legislations have been enacted from time to time to ensure that women enjoy the rights and entitlements enshrined in the constitution of India.

In this regard, the Acts and rules related to girls & women have been compiled by the Department of Women and Child Development. The Compendium will be helpful to all stakeholders working for the development of women.

This Compendium on Laws on Women comprises of two Volumes. Volume-I details the Acts & Rules (Central & State Specific) related to violence against women while the Volume-II is on Guidelines & notifications on laws on girls & women.

I extend my sincere thanks to all my team members for compiling the necessary information to develop it as a compendium.

Arti Ahuja

Commissioner-cum-Secretary
Department of Women and Child Development
Government of Odisha

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Section-I

1. Dowry Prohibition

- 1.1. Notification on appointment of Sub-Divisional Magistrate as the Dowry Prohibition Officer dated 19.6.2000
 - 1.2. Amendment in Orissa Government Servants' Conduct Rules in view of publication of the Orissa Dowry Prohibition (Amendment) Rules, 2010 dated 5.4.2012
 - 1.3. Pledge to be administered to the students in schools on Dowry Prohibition in response to publication of the Orissa Dowry Prohibition (Amendment) Rules, 2010 dated 5.4.2012
 - 1.4. Notification on appointment of Director, Social Welfare & Additional Secretary to Government, Women & CD Department as Chief Dowry Prohibition Officer dated 11.4.2012
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The Orissa Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 891 CUTTACK, WEDNESDAY, JUNE 21, 2000 / JAISTHA 31, 1922

WOMEN & CHILD DEVELOPMENT DEPARTMENT

NOTIFICATION

The 19th June 2000

S. R. O. No. 423/2000 - In exercise of the powers conferred by sub-section (1) of Section 8-B of the Dowry Prohibition Act, 1961 (28 of 1961) and in supersession of the notification of the Government of Orissa in the Home Department No. 48342, dated the 26th August 1999, the State Government do hereby appoint the Subdivisional Magistrates as Dowry Prohibition Officers for the purpose of the said Act and they shall exercise their jurisdiction and powers under the said Act within their respective territorial jurisdiction.

[No. 4083-II-WP-28/99-WCD.]

By order of the Governor
ALKA PANDA
Commissioner-cum-Secretary to Government

Memo No.: 4084/WCD dt. 19.6.2000

Copy forwarded to the Director, Printing, Stationery and Publication, Orissa, Cuttack for publication in the next issue of the Orissa Gazette. He is requested to Supply 300 copies of the notification to this Department.

Sd/-
Deputy Secretary to Government

Memo No.: 4085/WCD dt. 19.6.2000

Copy forwarded to all Departments of Govt. for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 4086/WCD dt. 19.6.2000

Copy forwarded to all district Magistrate and Collectors/all Superintendents of Police/All Sub-Divisional Magistrates for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 4087/WCD dt. 19.6.2000

Copy forwarded to Member, Board of Revenue, Orissa, Cuttack/all Revenue Divisional Commissioners for information.

Sd/-
Deputy Secretary to Government

Memo No.: 4088/WCD dt. 19.6.2000

Copy forwarded to the Private Secretary to Chief Minister, Orissa/Private Secretary to Minister, Health & Family Welfare/Women & Child Development/Private Secretary to Chief Secretary/Private Secretary to APC & Special Chief Secretary/P.S. to Commissioner-cum-Secretary, W&C.D. Deptt./P.A. to Director, Social Welfare for information of Chief Minister/Minister, H&FW & W&CD/Chief Secretary,/APC & SCS/Commissioner-cum-Secretary, W&C.D. Deptt./Director, Social Welfare.

Sd/-
Deputy Secretary to Government

Memo No.: 4089/WCD dt. 19.6.2000

Copy forwarded to Chairperson, State Commission for Women, Orissa, Bhubaneswar/Spl. I.G. of Police (Admn.) Orissa, Cuttack/Director of I.G.P., HRPC, Orissa, Cuttack/Addl. D.G. of Police/CID (CB) Orissa, Cuttack/Director, Public Prosecution, Orissa, Bhubaneswar/Law Officer, Crime Branch, Orissa, Cuttack for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 4090/WCD dt. 19.6.2000

Copy forwarded to the Secretary, Deptt. of Women & Child Development, Government of India, New Delhi/Secretary, Ministry of Home Affairs, New Delhi/Chairperson, National Commission for Women, New Delhi for information.

Sd/-
Deputy Secretary to Government

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

U.O.I. No. 217/S-W&CD Dt. 5/4/2012
V-WP-Misc-71/2011

Sub: Amendment in Orissa Government Servants' Conduct Rules in view of publication of the Orissa Dowry Prohibition (Amendment) Rules. 2010.

Women & Child Development Department vide its U.O.I. No. 868-S/WCD Dt. 17.09.2011 had requested for amendment in the Government Servants' Conduct Rules concerning the issue of the Orissa Dowry Prohibition (Amendment) Rules, 2010 vide Notification No. 15759 Dt.22.08.2011.

It is reiterated that the amended Rule at 8(C)(3)(i) stipulates that, "Every Government servant shall after his marriage, furnish a declaration stating that he has not taken any dowry, to the Head of the Department. The declaration shall be signed by the wife, father, mother, father-in-law and mother-in-law".

This being a statutory prohibition against the Government servants and is a disciplinary measure, this, may be considered to be inserted in the Orissa Government Servants Conduct Rules at the appropriate place for effective enforcement of the provision of Law.

In a case disposed off recently against the W&CD Department, the Hon'ble Odisha Human Rights Commission observed that the Act alongwith its Rules must be implemented properly and report on implementation be submitted before the Hon'ble OHRC time to time.

It is therefore requested that the matter may be taken up expeditiously.

Sd/-

(ARTI AHUJA)
Commissioner-cum-Secretary

Shri U.N. Behera, LA.S.
Special Secretary,
General Administration Department.

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

U.O.I. No. 219/S-W&CD
V-WP-Misc-71/2011

Dt. 5/4/2012

Sub: Pledge to be administered to the students in Schools on Dowry prohibition in response to publication of the Orissa dowry Prohibition (Amendment) Rules, 2010.

Women & Child Development Department vide its U.O.1. No. 869-S/WCD Dt. 17.09.2011 had requested for an action compliant to the provision of law in the recently introduced Orissa Dowry Prohibition (Amendment) Rules, 2010 vide Notification No. 15759 Dt. 22.08.2011, seeking administering pledge by the students of Colleges & other Educational Institutions.

This is in conformity with the amended Rule-8(C)(3)(ii), which recites that, "*Pledges shall be administered in Schools and Colleges and other institutions not to give or take dowry*".

This being a legal directive, compliant action in the matter is required so as to implement the legislation of Dowry Prohibition.

It is once again requested that due action may kindly be initiated to instruct the Government / Non-Government / Autonomous Colleges / Educational Institutions (including Technical Institutions) to administer the pledge by the students in order to generate awareness and enforcement of the Law.

An expeditious action may kindly be considered in view of the fact that the Hon'ble Odisha Human Rights Commission has asked the W&CD Department to report the follow-up in the implementation of the Law, following disposal of a case in a connected matter.

Sd/-

(ARTI AHUJA)
Commissioner-cum-Secretary

Shri Rajesh Verma, I.A.S.
Principal Secretary,
School & Mass Education Department.

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

NOTIFICATION

No. 6661/WCD Dated, the 11.4.2012.
V-WP-Misc.-71/2011

In exercise of powers conferred by sub-Section (1) of Section 8-B of the Dowry Prohibition Act, 1961 (28 of 1961) and in view of promulgation of the Orissa Dowry Prohibition (Amendment) Rules, 2010 vide Notification No. 15759 Dt. 22.08.2011, in compliance of the Rule 2 (ii) at clause- "c-i" of the amended Rule, the State Government do hereby appoint the Director, Social Welfare & Additional Secretary to Government, Women & Child Development Department, Government of Odisha as the "Chief Dowry Prohibition Officer" for the purpose of implementation of the said Act & Rules, who shall exercise jurisdiction & power over whole of the State under the said Act.

By order of Governor,

Sd/-

Commissioner-cum-Secretary to Government

Memo No.: 6662

dt. 11/04/2012

Copy forwarded to the Director, Printing, Stationery and Publication, Orissa, Cuttack for publication in the next issue of the Orissa Gazette. He is requested to Supply 700 (seven hundred) copies of the notification to this Department.

Sd/-

Under Secretary to Government

Memo No.: 6663

dt. 11/04/2012

Copy forwarded to All Departments/Heads of Departments for information and necessary action.

Sd/-

Under Secretary to Government

Memo No.: 6664

dt. 11/04/2012

Copy forwarded to All District Megistrate and Collectors / All Superintendents of Police / All Sub-Collectors for information and necessary action.

Sd/-

Under Secretary to Government

Memo No.: 6665

dt. 11/04/2012

Copy forwarded to the Member, Board of Revenue, Orissa, Cuttack/ All Revenue Divisional Commissioners for information and necessary action.

Sd/-

Under Secretary to Government

Memo No.: 6666

dt. 11/04/2012

Copy forwarded to the Private secretary to the Chief Minister, Orissa/Private Secretary to the Minister Health & Family Welfare/Private Secretary to the Minister, Women & Child Development / Private Secretary to the Chief Secretary, Orissa/Private Secretary to the Development Commissioner-cum-Additional Chief Secretary, Orissa/Private Secretary to the Commissioner-cum-Secretary, Women & Child Development Department / PA to Director, Social Welfare for information of the Hon'ble Chief Minister, Hon'ble Minister H& FW and W&CD, the Chief Secretary, the DC-cum-ACS, the Commissioner-cum-Secretary, W&CD and the Director Social Welfare.

Sd/-

Under Secretary to Government

Memo No.: 6667

dt. 11/04/2012

Copy forwarded to the Chairperson, State Commission for Women, Orissa, Bhubaneswar/ the Special IG of Police (Admin) Orissa, Cuttack/the IGP, HRPC, Orissa, Cuttack/the Additional DG of Police CID (CB) Orissa Cuttack/the Director, Public Prosecution Orissa, Bhubaneswar/the Law Officer, Crime Branch Orissa, Cuttack for information and necessary action.

Sd/-

Under Secretary to Government

Memo No.: 6668

dt. 11/04/2012

Copy forwarded to the Secretary, Ministry of Women & Child Development, Government of India, New Delhi/the Secretary, Ministry of Home Affairs, Government of India, New Delhi/ the Hon'ble Chairperson, National Commission for information and necessary action.

Sd/-

Under Secretary to Government

2. Protection of Women from Domestic Violence

- 2.1. Appointment of Protection Officer under Protection of Women from Domestic Violence Act, 2005 dated 20.3.2007
 - 2.2. Duties of Protection Officer dated 2.4.2007
 - 2.3. List of Service Providers dated 15.5.2007
 - 2.4. List of Service Providers dated 11.9.2009
 - 2.5. Functioning of District Women & Child Cells & attendance of P.O. thereof dated 5.4.2013
-

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. III WP-33/2006/7621/WCD

Dated 20.3.07

NOTIFICATION

IN PURSUANCE OF Sub-Section (I) of Section 8 of the Protection of Women from Domestic Violence Act, 2005 (43 of 2005), the State Government do hereby appoint the Programme officers of the districts under the women and Child Development Department as the Protection Officers in the Concerned district, who shall exercise the powers and perform duties conferred on him by or under the said Act within the area of the district of their respective jurisdiction.

By order of Governor,

Sd/-

Commissioner-cum-Secretary to Government

Memo No.: 7622/WCD, Dated 20.3.07

Copy forwarded to All Departments/Heads of Department of Government for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 7623/WCD, Dated 20.3.07

Copy forwarded to All Collectors for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 7624/WCD, Dated 20.3.07

Copy forwarded to All DSWOs/Programme Officers of W&CD Deptt. for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 7625/WCD, Dated 20.3.07

Copy forwarded to All D.I.Gs of Police/S.Ps for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 7626/WCD, Dated 20.3.07

Copy forwarded to Chairperson, Orissa State Commission for Women/Chairperson, Orissa Social Welfare Board/All Officers of W&CD Department for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 7627/WCD, Dated 20.3.07

Copy forwarded to Principal Secretary to Hon'ble Chief Minister/Private Secretaries to All Ministers for kind information of Hon'ble Chief Minister and Ministers.

Sd/-
Deputy Secretary to Government

Memo No.: 7628/WCD, Dated 20.3.07

Copy forwarded to the Deputy Director, Printing & Stationery, Unit-3, Bhubaneswar for information and necessary action. He is requested to supply 500 copies of the notification.

Sd/-
Deputy Secretary to Government

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. 8483/WCD Date 2.4.07
III-WP-33/06

From : Dr. Mona Sharma, IAS
Commissioner-cum-Secretary to Government

To

All Protection Officers

Sub : Duties of Protection Officers

Madam/Sir,

In exercise of the powers conferred on the State Government under Section 8 of the Protection of Women from Domestic Violence Act, 2005 (a Central Act), the Governor of Orissa has already appointed the Programme Officers of W&CD Department in each district as Protection Officers vide this Department Notification No.7621 dated 20.3.2007 to exercise the duties and functions of the Protection Officers as prescribed, under the said Act.

2. (a) The duties and functions of the Protection Officers shall be :
- (i) To assist the Magistrate in the discharge of his/her functions under this Act;
 - (ii) To make a domestic incident report to the Magistrate, in such form and in such manner as may be prescribed, upon receipt of a complaint of domestic violence and forward copies thereof to the police officer in charge of the police station within the local limits of whose jurisdiction domestic violence is alleged to have been committed and to the service providers in that area;
 - (iii) To make an application in such form and in such manner as may be prescribed to Magistrate, if the aggrieved person so desires, claiming relief for issuance of a protection order;
 - (iv) To ensure that the aggrieved person is provided legal aid under the Legal Services Authorities Act, 1987 and make available free of cost the prescribed form in which a complain is to be made;
 - (v) To maintain a list of all services providers providing legal aid or counselling, shelter homes and medical facilities in a local area within the jurisdiction of the Magistrate.
 - (vi) To make available a safe shelter home, if the aggrieved person so requires and forward a copy of his report of having lodged the aggrieved person in a shelter home to the police station and the Magistrate having jurisdiction in the area where the shelter home is situated.
 - (vii) To get the aggrieved person medically examined. If she has sustained bodily injuries and forward a copy of the medical report to the police station and the Magistrate

having jurisdiction in the area where the domestic violence is alleged to have been taken place;

(viii) To ensure that the order for monetary relief under Section 20 is complied with and executed, in accordance with the procedure prescribed under the Code of Criminal Procedure, 1973.

(ix) To perform such other duties as may be prescribed.

Yours faithfully,

Sd/-

Commissioner-cum-Secretary to Government

Memo No.: 8484/WCD, Dated 02.04.07

Copy forwarded to All Departments/Heads of Department of Government for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 8485/WCD, Dated 02.04.07

Copy forwarded to All Collectors/RDCs for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 8486/WCD, Dated 02.04.07

Copy forwarded to All DSWOs/Programme Officers of W&CD Deptt. for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 8487/WCD, Dated 02.04.07

Copy forwarded to All D.I.Gs of Police/S.Ps for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 8488/WCD, Dated 02.04.07

Copy forwarded to Chairperson, Orissa State Commission for Women/Chairperson, Orissa Social Welfare Board/All Officers of W&CD Department for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 8489/WCD, Dated 02.04.07

Copy forwarded to Principal Secretary to Hon'ble Chief Minister/Private Secretaries to All Ministers for kind information of Hon'ble Chief Minister and Ministers.

Sd/-

Deputy Secretary to Government

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. 11810/WCD, Dated 15.5.07
FWC III WP-33/06

NOTIFICATION

In pursuance of the terms of Section 10(I) of the Protection of Women from Domestic Violence Act, 2005 the State Government do hereby appoint the Service Providers as well as Counsellors (copy enclosed) for assisting victims of domestic violence for getting protection order for the magistrate and other reliefs, who shall exercise the power and perform duties conferred upon them by and order of the said Act within the area as mentioned against each.

By order of Governor,

Sd/-

Commissioner-cum-Secretary to Government

Memo No.: 11811/WCD, Dated 15.5.07

Copy forwarded to All Departments/Heads of Department of Government for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 11812/WCD, Dated 15.5.07

Copy forwarded to All Collectors/RDCs for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 11813/WCD, Dated 15.5.07

Copy forwarded to All DSWOs/Programme Officers of W&CD Deptt. for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 11814/WCD, Dated 15.5.07

Copy forwarded to All D.I.Gs of Police/S.Ps for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.: 11815/WCD, Dated 15.05.07

Copy forwarded to Addl. DG, HRPC, Cuttack for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 11816/WCD, Dated 15.5.07

Copy forwarded to Chairperson, Orissa State Commission for Women/Chairperson, Orissa Social Welfare Board/All Officers of W&CD Department for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.: 11817/WCD, Dated 15.5.07

Copy forwarded to Principal Secretary to Hon'ble Chief Minister/Private Secretaries to All Ministers for kind information of Hon'ble Chief Minister and Ministers.

Sd/-
Deputy Secretary to Government

List of Family Counselling Centers

Sl.No.	Name of Dist.	Name of Service Provider	Name of Counsellor
1.	Angul	Society for Integrated Human Development Balaram Prasad Via-Banrapal Angul	1. Ms. Sumitra Mohapatra 1. Mrs. Padmalaya Panda
2.	Bolangir	AWMRUTA PO Box No. 69 At - Adarshapada, Bolangir	1. Ms. Sucharita Sahoo 2. Sri Bhagyadhar Bhoi
3.	Balasore	Rural Development Foundation At - Kalipur, PO-Fulwarkeshaba Balasore	1. Ms. Asoka Kamila 2. Sri Bharat Ch. Sahoo
4.	Bhadrak	Fellowship Tarini Bhawan, Santhia Women's College Road, Bhadrak	1. Ms. Tapaswani Patnaik 2. Ms. Kanaklata Mallick
5.	Bargarh	Ekalabya voluntary Blood Donor Association At/PO-Bhatli, Dist-Bargarh	1. Sri Prasanta Nanda 2. Mrs. Annapurna Das
6.	Boudh	Social Help Activities for Rural People (SHARP) At/PO - Chhatranga Via - Harbhanga, Dist-Boudh	1. Sri Pradip Ku Jena 2. Mrs. Sheetal Tripathy
7.	Cuttack	Orissa Nari Seva Sangh, At/PO- Buxi Bazar Cuttack	1. Mrs. Manini Panda 2. Ms. Itishree Mishra 3. Smt. Sarojini Ojha 4. Smt. Sony Rout 5. Mrs. Truptirekha Jena 6. Mrs. Sudhansubala Sethi
8.	Dhenkanal	NYSADRI At-Santhatasara PO - Santhapur Gondia, Dist-Dhenkanal	1. Miss Sukesini Lenka 2. Miss Asima Satpathy 3. Sri Hemant Ku. Pradhan
9.	Deogarh	SUPPORT At - Ward No.5 Deogarh	1. Miss Sandhyarani Mohapatra 2. Mrs. S.S. Acharya
10.	Ganjam	Appex Guide Line At-Nilakantha Nagar PO - Bijipur, Berhampur-3, Ganjam	1. Mrs. Sudesna Mohapatra 2. Sri Rabindranath Pradhan

Sl.No.	Name of Dist.	Name of Service Provider	Name of Counsellor
11.	Jagatsinghpur	Radhakrishna Club At/PO-Durga Bazar Dist-Jagatsinghpur	1. Mrs. Itishree Priyadarshini 2. Mr. C.R. Mallick
12.	Jajpur	Jayanti Pathagar At - Sahapada PO - Brahma Barada Jajpur	1. Sri Keshab Ch. Mallick
13.	Jharsuguda	Socio Economic Help & Agricultural Development Association Deepak Bhawan Old Power House Road Jharsuguda	1. Mrs. Meena Patnaik 2. Ms. Bichitra Manjari Sahoo
14.	Kalahandi	DAPTA Stadium Road, Bhawani Patna Dist - Kalahandi	1. Sri Mrutyunjay Rath
15.	Keonjhar	TADASHA Park Lane, Keonjhar Garh	1. Sri Loknath Mahakud 2. Sri Pankaj Barik
16.	Koraput	Bright Career Academy Dolamunda Sahi Jaypore, Dist-Koraput	1. Mr. K. Javashree
17.	Khurdha	Institute for Community Welfare Plot No. 21(T), Acharya Vihar Bhubaneswar	1. Mrs. Surekha Bhadra
18.	Mayurbhanj	Rural Development Action Cell Ward No.-13, Baripada	1. Ms. Babita Sahoo 2. Sri Prasant Ku. Nayak
19.	Malkangiri	People's Forum Khandagiri Chhak Bhubaneswar	1. Ms. Sagarika Mohapatra
20.	Nayagarh	Society for Environmental Development and Voluntary Action, Seva Complex Old town, Nayagarh	1. Ms. Rupali Patnaik 2. Sri Kishore Ch. Mohapatra
21.	Nuapada	DAPTA, Stadium Road Bhawanipatna, Dist-Kalahandi	1. Sri Mrutyunjay Rath
22.	Puri	Bharat Seva Parishad At- Kalyan nagar PO - Sadangoi, Puri	1. Ms. B. M. Rath 2. Sri Ashis Mohanty

Sl.No.	Name of Dist.	Name of Service Provider	Name of Counsellor
23.	Rayagada	SAHARA Near Block Colony AT/PO-Gunupur	1. Ms. Antia Patra 2. Mr. J.N. Gouda 3. Sri Fagu Murmu 4. Ms. Efcima Tete
24.	Sambalpur	Bharat Integrated Social Welfare Agency (Biswa), At - Danipalli (Gopalimala) PO - Barai Palli, Sambalpur	1. Ms. Mausimi Podar 2. Sri Shantanu Das
25.	Sonepur	Research Academy for Rural Enrichment (RARE) PO/Dist - Subarnapur	1. Smt. Babita Mohanty
26.	Sundargarh	Participatory Action Group & Social Transformation (PAST), Qr. No. L-II-113 Kalinga Bihar Chhak PO - Rourkela	1. Smt. Tapaswini Samal 2. Sri Bimal Ku. Soreng
27.	Kandhamal	AHIMSA Dist - Kandhamal	1. Ms. Charulata Rout
28.	Kendrapara	Gandhian Institute of Tech. Advancement At-Jagannathpur, PO- Nawdipur Dist- Kendrapara	1. Ms. Sharmila Mishra
29.	Nawarangpur	Ramakrishna Pathagar At/PO - Boridi Via-Kabisurya Nagar Dist-Ganjam	1. Ms. Saraswati Patra
30.	Gajpati	Nane Mune Juba Chhatra Sansad At/PO - Borida, Via - Kabisurya Nagar Dist - Ganjam	1. Ms. Itishree Patra

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

N O T I F I C A T I O N

No. IV-WP-Misc-13/09-15823/WCD, Date : 11.9.09

In continuation of this Deptt. Notification No.11810/WCD, dt.15.5.07 and in pursuance of the terms of Section 10(I) of the Protection of Women from Domestic Violence Act, 2005 the State Govt. do hereby appoint the NGOs having Swadhar Shelter Homes/Ujjawala/Short-stay Homes as Service Providers (copy enclosed) for assisting victims of Domestic Violence for getting protection order for the Magistrate and other reliefs, who shall exercise the power and perform duties conferred upon them by and order of the said Act within the area as mentioned against each.

By order of Commissioner-cum-Secretary

Sd/-
Under Secretary to Government

Memo No.: 15824/WCD, Dated 11.09.09

Copy forwarded to All Departments/Heads of Deptt. of Govt. for information and necessary action with reference to this Deptt. Memo No. 11811, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15825/WCD, Dated 11.09.09

Copy forwarded to All Collectors/RDCs for information and necessary action with reference to this Deptt. Memo No. 11812, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15826/WCD, Dated 11.09.09

Copy forwarded to All DSWOs/Programme Officers of W&CD Deptt. for information and necessary action with reference to this Deptt. Memo No. 11813, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15827/WCD, Dated 11.09.09

Copy forwarded to All DIGs of Police/S.Ps for information and necessary action with reference to this Deptt. Memo No. 11814, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15828/WCD, Dated 11.09.09

Copy forwarded to Chairperson, Orissa State Commission for Women/ Chairperson, Orissa State Social Welfare Board/ All Officers of W&CD Deptt. for information and necessary action with reference to this Deptt. Memo No. 11816, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15829/WCD, Dated 11.09.09

Copy forwarded to Principal Secretary to Hon'ble Chief Minister, Orissa/Private Secretary of All Ministers for information of Hon'ble Chief Minister and Ministers with reference to this Deptt. Memo No. 11817, dt.15.5.07.

Sd/-
Under Secretary to Government

Memo No.: 15830/WCD, Dated 11.09.09

Copy forwarded to All NGOs (as per list) for information and necessary action.

Sd/-
Under Secretary to Government

List of Swadhar Homes

Sl.No.	Name of Dist.	Name of the NGO
1.	Angul	Maharshi Dayananda Service Mission, Turanga, Dist. - Angul
2.	Balasore	C.I.D.R
3.	Bolangir	Palli Niketan, At/Po- Malapara, Dist- Bolangir, Orissa
4.	Bhadrak	Society for Weaker Community, Shankarpur, Bhadrak
5.	Bhadrak	Gandhi Orissa Balashram, At/PO-Garadpur, Dist- Bhadrak
6.	Boudh	Association of Social Work and Social Research in Seva Vihar, Po - Butupali
7.	Cuttack	Basundhara, Bidanashi, Cuttack
8.	Dhenkanal	Maharshi Dayananda Service Mission, Joranda, Mahimagadi, Dist- Dhenkanal
9.	Gajapati	Nanne Minne Yuba Chhatra Sangha, At/Po- Barida, Dist.- Gajapati, Orissa
10.	Jagatsinghpur	Radhakrishna Club, At-Sanabazar, PO- Jagatsinghpur
11.	Jajpur	Jayanti Pathagara, At- Sahapada, Brahmabarada, Dist-Jajpur
12.	Jajpur	COPHEE, At-Haraparbati Chhak, PO- Jajpur Town, Dist- Jajpur
13.	Jharsuguda	SEHADA, Old Power House Road, Near Bus stand, Jharsuguda
14.	Kalahandi	Gangadhar Yubak Sangha, Kalahandi
15.	Kandhamal	AHIMSA, Dist.- Kandhamal
16.	Keonjhar	PRAKALPA, At/PO- Joyotipur, Dist- Keonjhar
17.	Kendrapara	Gandhian Institute of Technical Advancement, At-Jagannathpur, PO- Nawdipur, Dist- Kendrapara
18.	Kendrapara	Pallisri Mahila Samiti, At/PO- Korua Via- Tyendakura, Dist- Kendrapara
19.	Khurda	Bharati Club, At/PO- Kurumpada, Khurda
20.	Khurda	People's Forum, Plot No. 329/706 in Mouza - Alkar, P.O.: Janla, P.S.: Jatani, Dist.- Khurda

Sl.No.	Name of Dist.	Name of the NGO	
21.	Mayurbhanj	Rural Development Action Cell Tulasichaura, Mayurbhanj, Orissa	
22.	Nayagarh	Association for Health Education & Development (AHEAD), B-21-BJB Nagar, Bhubaneswar-14.	
23.	Puri	Nilachal Seva Pratisthan, Dayavihar (Kanas), Puri.	
24.	Puri	Nilachal Nari Seva Samiti, At/PO- Haveligali Project at Biragovindpur, Dist-Puri	
25.	Puri	Vijaya, Puri	
26.	Rayagada	Universal Service Organisation, At-B. Devadola P.O.- Kamtalpeta, Dist. Rayagada	
27.	Sambalpur	Bharat Integrated Social Welfare Agency (BISWA) At- Dahipali, PO- Bareipali	
28.	Sonepur	Yuba Jyoti Jubak Sangha, At/PO- Jaloi, Dist.- Sonepur, Orissa	
29.	Sundargarh	Association for Voluntary Action, At-Dampur, PO-Berboi, Puri	
30.	Malkangiri	Yuba Jyoti, At/PO- Badapari, Dist.- Khurda	
31.	Angul	The Medics, Angul	Talcher Block, Angul
32.	Angul	The Women Assn. of Benevolence for Community Development, Angul	Khalari, Angul
33.	Balasore	Priyadarshini Voluntary Organization, Rajabagicha Balasore	Aradabazar, Plot No.856/1442 Balasore
34.	Bargarh	Sanjukta Yuba Sangthan Bargarh	
35.	Cuttack	Netaji Smaraki Pathagar Cuttack	
36.	Cuttack	Centre for Rural Reconstruction & Social Solidarity, Adaspur Dist. Cuttack	Kantapada, Cuttack
37.	Cuttack	Khairapanga, Paika Akhada Cuttack	Badamba, Cuttack
38.	Gajapati	Bharatiya Instt. of Social Welfare Awareness Service, Gajapati	Mohana, Gajapati

Sl.No.	Name of Dist.	Name of the NGO	
39.	Gajapati	Society for the Welfare of Weaker Sections, Gajapati	Rayagada, Gajapati
40.	Ganjam	Subhadra Mahatab Sewa Sadan Khurda	Tikarapara Street P.S. Ramba, Ganjam
41.	Ganjam	Apex Guide Line, Ganjam	Berhampur, Ganjam
42.	Ganjam	Global Unit Integrated Development Education, Bijapur	Sandhamul Sumandal, Ganjam
43.	Jajpur	Natural Instt. for Social Welfare Jajpur	Sobara, Jajpur
44.	Kandhamal	Helpmate, Khurda	Phiringia, Kandhamal
45.	Kendrapara	Lutheran Mahila Samity, Katalipank, Kendrapara	Patalipank, Kujang, Kendrapara
46.	Kendrapara	Jana kalyan Seva Sansthan	Ram Nagar
47.	Mayurbhanj	Hansabahinee Club, Malharapada, Badagaon, Karanjia, Mayurbhanj	Malharpada, Badagaon, Karanjia, Mayurbhanj
48.	Nuapada	Chetana Mahila Sanghatan, Nuapada	Momna, Nuapada
49.	Nuapada	Mahila Viskas, Tarbod Dist. Nuapada	Plot No. 1575/1576, Tarbod Nuapada
50.	Subarnapur	National Rural Development Cooperation (NRDC) Badiore, Singhari, Sonepur	Tarabha, Subarnapur
51.	Subarnapur	Consultancy Centre for Training Research Evaluation (CENTRTEO Nayagadh.	Sonepur

List of Ujjwala Homes

Sl.No.	Name of District	Name & Address of the Organisation
1.	Angul	Maharshi Dayananda Service Mission Anand Nagar, Kathagada, PO/Dist.- Dhenkanal
02.	Bargarh	New India, At/PO - Bhatli, Dist. Bargarh
03.	Bhadrak	Nikhila Utkal Harijan Advasi Seva Sangha S/2-138, Niladri Vihar, Bhubaneswar
04.	Bhadrak	Bhairabi Club, Kurumpada, PO- Hadapada, Dist.-Khurdha
05.	Dhenkanal	Arun Institute of Rural Affairs, Awakhola, PO- Karamul Via- Mahimagadi, Dhenkanal
06.	Dhenkanal	Association for Cooperative for Rural Development Gudianali, PO/Dist.-Dhenkanal
07.	Ganjam	AAINA, N-6/298, Jayadev Vihar, Bhubaneswar
08.	Khurda	Vishwa Jeevan Seva Sangha, Saradhapur, PO- Garhsanput, Dist. Khurda.
09.	Khurda	People's Forum, HIG-44, Dharma Vihar, Khandagiri Bhubaneswar-30.
10.	Mayurbhanj	Rural Development Action Cell, Tulsichaura, PO.: Baripada Dist.- Mayurbhanj
11.	Puri	Nilachal Seva Pratisthan, Daya Vihar, (Kanas), Dist.- Puri
12.	Sundargarh	Sundargarh Zilla Mahila Parishad, Vitiripara, PO/Dist. Sundargarh

List of Short-stay Homes

Sl.No.	Name of District	Name & Address of the Organisation
1.	Angul	Voluntary Institute for Rural Development (VIRD), At- Titigaon, PO- Aida, Via - Athamallik
2.	Balasore	Society for People's Integration Economics & Environment Development At- Kamarpur, PO - Soro
3.	Balasore	All India Women's Conference, 6, Bhagwan Das Road, New Delhi
4.	Bhadrak	Society for Weaker Community, Shankarpur, Bhadrak
5.	Bhadrak	FELLOWSHIP, Tarini Bhawan, Women's College Road, Santhia, Bhadrak
6.	Cuttack	Association for Social Health in India Deen Dayal Marg, New Delhi
7.	Cuttack	Basudev Pathagar, At/PO - Nuagaon, Via- Niali
8.	Cuttack	Centre for Rural Reconstruction & Social Solidarity At/PO - Fulnakhara
9.	Dhenkanal	Maharshi Dayanada Service Mission At/PO - Joranda, Via- Mahimagadi
10.	Dhenkanal	National Youth Service Action & Social Development Research Institute, At- Santhasara, PO- Santhapur, Via- Gondia
11.	Gajapati	Nanne Mune Yub Chatra Sansad At/PO - Borida, Via- Kabisuryanagar
12.	Ganjam	Institute for Women's Welfare, At/PO - Courtpetta, Berhampur
13.	Jagatsinghpur	Radhakrishna Club, At- Sanabazar, PO- Jagatsinghpur
14.	Jajpur	Jayanti Pathagar, At- Sahapada, PO- Brahabarada
15.	Jajpur	Laxminarayan Seva Pratisthan, At- Bolansapal, Dist. Jajpur
16.	Kalahandi	Bharatiya Adimijati Sevak Sangha Dr. Ambedkar Marg, New Delhi
17.	Kandhamal	Bharatiya Adimijati Sevak Sangha Dr. Ambedkar Marg, New Delhi
18.	Kandhamal	Subhadra Mahatab Seva Sadan, At/PO - G. Udayagiri
19.	Keonjhar	Dhakotha Jubak Sangha, At/PO - Dhakotha

Sl.No.	Name of District	Name & Address of the Organisation
20.	Khurdha	Bhairabi Club, At- Kurumapada, PO- Hadapada
21.	Kendrapara	Rural Institute for Education & Social Welfare Affairs (RIESWA), At/PO- Akhua Dhakhini, Via.- Patkura
22.	Kendrapara	Project Swarajya, Kendrapara
23.	Koraput	Brish Arrear Academy, At- Kola Mandap Sahi PO - Jeypore, Dist.- Koraput
24.	Mayurbhanj	Bharatiya Adimijati Sevak Sangha, Dr.Ambedkar Marg, New Delhi
25.	Mayurbhanj	Rural Development Action Cell Ward No. 14, Tulasichaura, PO- Baripada
26.	Nawarangpur	Indian Society for Rural Development, Pallur Bunglow, Berhampur
27.	Nawarangpur	Ramakrishna Pathagar, At/PO - Barida, Via- Kabisuryanagar.
28.	Nayagarh	Society for Environmental Development & Voluntary Action At/PO - Nayagarh
29.	Nayagarh	Consultancy Centre for Training Research & Evaluation Centre Sikharpur, Via - Sarankul, Dist. Nayagarh
30.	Puri	Nilachal Seva Pratisthan, At- Daya Vihar, PO- Kanas
31.	Puri	Association for Voluntary Action At- Dampur, PO- Beraboi, Via- Delanga
32.	Puri	Nilachal Nari Seva Samiti, At- Habeligali, Puri
33.	Rayagada	Action for Social Human Acme At- Tolana, PO- Gunupur, Rayagada
34.	Rayagada	Society for Nature, Education & Health (SNEH) H.O. Plot No. 67/1706, Bhoi Nagar, Bhubaneswar
35.	Sambalpur	Anchalika Seva Sangathan, At/PO- Dhankauda, Sambalpur
36.	Sundargarh	Sundargarh Zilla Mahila Parisada Via- Vitiriapada, PO- Sundargarh

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. 7691/W&CD, Date : 5-4-13

WCD-WW-SCHM-1-0019/2012

From

Smt. Aswathy S, IAS
Director, Social Welfare

To

All DSWOs

Sub : Functioning of District Women & Child Cells and attendance of P.O. there off.

Madam/Sir,

In inviting a reference to the subject cited above, I am directed to inform you that the Programme Officer, who is in charge as Protection Officer, under PWDV Act will attend the Women and Child Cells whenever need arises in addition to their own duties.

In this context I would request you to take appropriate action in this regard under intimation to this Deptt.

Yours faithfully

Sd/-
Director, Social Welfare

Memo No.: 7692/W&CD, Dated 5-4-13

Copy forwarded to All Collectors of District for information.

Sd/-
Under Secretary to Government

Memo No.: 7693/W&CD, Dated 5-4-13

Copy forwarded to Additional D.G. of Police, HRPC, Odisha, Cuttack with reference to their letter No. 491, dt. 31.01.2013 for information.

Sd/-
Under Secretary to Government

Memo No.: 7694/W&CD, Dated 5-4-13

Copy forwarded to All Protection Officer of W&CD Deptt. for information and necessary action.

Sd/-
Under Secretary to Government

Memo No.: 7695/W&CD, Dated 5-4-13

Copy forwarded to All D.I.Gs of Police/S.Ps and DSP, HRPC for information and necessary action.

Sd/-
Under Secretary to Government

Memo No.: 7696/W&CD, Dated 5-4-13

Copy forwarded to Chairperson, Odisha State Commission for Women, Toshali Bhawan, Bhubaneswar/Chairperson, Odisha State Social Welfare Board, Nayapalli, Bhubaneswar for information.

Sd/-
Under Secretary to Government

3. Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal)

- 3.1. Letter on constitution of Internal Complaints Committee dated 7.12.2013.
 - 3.2. Notification on constitution of Local Complaints Committee & District Officers dated 7.12.2013
 - 3.3. Notification on constitution of Internal Complaints Committee of W&CD Department, Government of Odisha dated 7.12.2013
 - 3.4. Notification on constitution of Secretariat Sexual Harassment Committee dated 16.5.2014
-

**GOVERNMENT OF ODISHA
WOMEN AND CHILD DEVELOPMENT DEPARTMENT**

No.23393/WCD,
WCD-WW-SCHM-1-0036/2013

Date 7/12/13

From

Arti Ahuja, IAS
Commissioner-cum-Secretary,
Women & Child Development Department.

To

All Principal Secretaries/Commissioner-cum-Secretaries/Secretaries
.....
The Revenue Divisional Commissioner, (Central, Northern, Southern)
.....
All Collectors

Sub: Constitution of “Internal Complaints Committee” under provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Madam/Sir,

This is with reference to the earlier letter no- 21267 dt. 7.11.13 of the Women & Child Development Department addressed to Secretaries of all the Departments along with copies of The Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. However for ease of administering the provisions, the following is reiterated;

As per the said Act, an Internal Complaints Committee is to be constituted in all workplaces consisting of the following members, namely:

- **A presiding Officer** who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other Offices or Administrative units of the workplace referred to in sub-section(I).

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation.

- **Not less than two Members** from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- **One member** from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.

Provided that at least one-half of the total members, so nominated, shall be women.

The Presiding Officer and every member of the Internal Complaints Committee shall hold office for a period not exceeding three years, from the date of their nomination.

Therefore you are requested to ensure constitution of Internal Complaints Committee as per provisions of The Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013 in your Department as well as all the organisations under your administrative control and create awareness among the employees to follow the provisions of the Act in true letter and, spirit.

Action taken in this regard may please be intimated to the undersigned by 15th December.

Yours faithfully,

Sd/-
Commissioner-cum-Secretary

Government of Odisha
Women and Child Development Department

No. 23399/WCD,
WCD-WW-SCHM-I-0036/2013

Date 7-12-13

NOTIFICATION

In pursuance to the provisions contained in the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013; the Collector of each district is hereby notified as the District Officer for that district to exercise powers & discharge functions under the said Act.

Every District Officer needs to constitute the **Local Complaints Committee** to receive complaints of sexual harassment from establishments where the Internal Complaints Committee is not constituted or if the complaint is against the employer himself. The Local Complaints Committee shall consist of the following members:

- **Chairperson** to be nominated from amongst eminent women in the field of social work and committed to the cause of women.
- **One member** to be nominated from amongst the women working in block, tehsil or ward or municipality in the district.
- **Two members**, of which at least one shall be a woman, to be nominated from NGOs or associations committed to the cause of women or person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably have a background in law or legal knowledge.

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled tribes or the Other Backward Classes or minority community.

- The concerned Officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.

The Chairperson and every member of the Local Complaints Committee shall hold office for a period not exceeding three years; from the date of their appointment.

Order : Ordered that this notification be published in the Odisha Gazettee and copies be supplied to all Departments of Government.

Sd/-

Commissioner -cum-Secy. to Government

Memo No. 23400/WCD., Date 7-12-13

Copy forwarded to all the Collectors for information and necessary action.

Sd/-

Ex-Officio Deputy Secretary to Government

Memo No. 23401/WCD., Date 7-12-13

Copy forwarded to all Departments of Government/ all Directorates for information and necessary action.

Sd/-

Ex-Officio Deputy Secretary to Government

Memo No. 23402/WCD., Date 7-12-13

Copy forwarded to the Deputy Director, Printing Stationery, Unit-III, Bhubaneswar for information & necessary action. He is requested to supply 500 copies to W & CD Department.

Sd/-

Ex-Officio Deputy Secretary to Government

Memo No. 23403/WCD., Date 7-12-13

Copy forwarded to all Officers, all Sections of the Department for information and necessary action.

Sd/-

Ex-Officio Deputy Secretary to Government

Memo No. 23404/WCD., Date 7-12-13

Copy forwarded to Private Secretary to the Hon'ble Chief Minister, all Ministers, all Ministers of State for kind information of the Hon'ble Chief Minister, the Hon'ble Minister & the Hon'ble Minister of the State.

Sd/-

Ex-Officio Deputy Secretary to Government

Government of Odisha
Women and Child Development Department

No. 23394/WCD,
WCD-WW-SCHM-1-0040/2013

Date 7-12-13

NOTIFICATION

In pursuance to provisions contained in Section 4 of The Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013; Women & Child Development Department has been pleased to constitute an Internal Complaints Committee having the following members:

Sl. No.	Name & Designation	Status
1.	Smt. Arti Ahuja, IAS Commissioner-cum -Secretary	Presiding Officer
2.	Smt. Aswathy S. IAS Director, Social Welfare- cum- Additional Secretary to Government	Member
3.	Smt. Subhra Mohanty, OAS Ex-Officio Deputy Secretary to Government	Member Convener
4.	Smt. Durgesh Nandini Sahoo,OAS Ex-Officio Under Secretary to Government	Member
5.	Ms. Padmavatti Yedala	Expert on Gender Issues

The Internal Complaints Committee shall hold office for one year from the date of publication of this notification and the mandate of the Committee is provided under the Act specified above.

Sd/-
Commissioner-cum-Secretary to Government

No. 23395/WCD, Date 7-12-13

Copy forwarded to all members of the Committee for informaton and necessary action.

Sd/-
Ex-Officio Deputy Secretary to Government

No. 23396/WCD, Date 7-12-13

Copy forwarded to Deputy Director, Printing Stationery, Unit-III, Bhubaneswar for information and necessary action. He is requested to supply 100 copies to W&CD Department.

Sd/-
Ex-Officio Deputy Secretary to Government

No. 23397/WCD, Date 7-12-13

Copy forwarded to all Officers, all Sections of the Department for information and necessary action. They are requested to circulate this among all the staffs of the Department.

Sd/-
Ex-Officio Deputy Secretary to Government

No. 23398/WCD, Date 7-12-13

Copy forwarded to Private Secretary to Hon'ble Chief Minister, Hon'ble Minister, Women & Child Development Department, for kind information of Hon'ble Chief Minister, Hon'ble Minister, Women & Child Development Department.

Sd/-
Ex-Officio Deputy Secretary to Government

Government of Odisha
Women and Child Development Department

No. 7877/WCD,
WCD-WW-SCHM-1-0034/2014

Date 16-5-14

NOTIFICATION

In pursuance to provisions contained in Section 4 of The Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013; the State Government hereby constitute a Secretariat Sexual Harassment Committee, consisting of the following members:

Srl. No.	Designation	Status
1.	The Senior most woman IAS officer in the Secretariat or its Adjoining Offices.	Chairperson/ Presiding Officer
2.	Principal Secretary, Home Department	Member
3.	Special Secretary, G.A. Department	Member
4.	Programme Manager, UNICEF, Odisha	Member
5.	Secretary, W&CD Department	Member Convenor

- * The Secretariat Sexual Harassment Committee will deal with complaints of sexual harassment of women at workplace of various Departments of the Government located at the Government Secretariat, and adjoining Government Offices including Heads of Department.
- * The Committee will examine complaints against Officers of the rank of Joint Secretary & above.
- * The working of the Committee shall be in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act & Rules, 2013.

By order of Governor

Sd/-
Commissioner-cum-Secretary to Government
Women & Child Development Department

Memo No. 7878/WCD,

Date 16.5.14

Copy forwarded to (1) Dr. Mona Sharma, IAS, Chief Electoral Officer & Ex-officio Principal Secretary to Government, Home (Election) Department, Odisha (Senior most woman IAS Officer in the Secretariat or its adjoining Offices)/Principal Secretary, Home Deptt/Special Secretary, G.A. Deptt/Programme Manager, UNICEF, Odisha for information and necessary action.

Sd/-
Commissioner-cum-Secretary

Memo No. 7879/WCD,

Date 16.5.14

Copy forwarded to Commissioner-cum-Secretary to His Excellency, Governor, Odisha/ Secretary, Odisha Legislative Assembly/Secretary to Lokpal/Odisha Administrative Tribunal for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No. 7880/WCD,

Date 16.5.14

Copy forwarded to the Private Secretary to the Hon'ble Chief Minister / All Ministers / All Minister of State for kind information of Hon'ble Chief Minister, Hon'ble Minister, Hon'ble Minister of State.

Sd/-

Deputy Secretary to Government

Memo No. 7881/WCD,

Date 16.5.14

Copy forwarded to all Departments / All Heads of Department / All Revenue Divisional Commissioner for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No. 7882/WCD,

Date 16.5.14

Copy forwarded to the Deputy Director, Printing Stationery, Uni-III, Bhubaneswar for information with the request to publish the notification in the extraordinary issue of Gazette and furnish 500 copies of the same to the Women and Child Development Department for necessary action.

Sd/-

Deputy Secretary to Government

4. Anti-Trafficking

- 4.1. Resolution on Trafficking for establishment of five “Integrated Anti Human Trafficking Unit” (IAHTU) dated 21.12.2009
 - 4.2. Letter on functioning of the Committees for prevention of trafficking in women and children dated 11.3.2011
 - 4.3. Anti-Trafficking measures and information sharing with the destination points for rescue of the distressed persons - Functioning of Toll Free number at the Office of the Principal Resident Commissioner, New Delhi dated 9.8.2011
 - 4.4. Resolution on establishment of sixth IAHTU in the state dated 8.11.2011
 - 4.5. Resolution on establishment of six additional IAHTUs in the state dated 13.9.2012
 - 4.6. Revised letter on functioning of the Committee for prevention of trafficking in women and children dated 19.1.2013
 - 4.7. Letter to all Collectors on monitoring & vigilance against possible trafficking of women and children in the affected districts post-Phailin and post flood period dated 5.11.2013
-

The Orissa Gazette

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

No. 1875 CUTTACK, TUESDAY, DECEMBER 29, 2009/PAUSA 8, 1931

No. 22171-V-CUP-Misc.-6/2009

GOVERNMENT OF ORISSA

WOMEN & CHILD DEVELOPMENT DEPARTMENT

RESOLUTION

The 21st December 2009

The problem of trafficking in women and children for the purpose of commercial sexual exploitation has assumed serious proportion in recent years. Commercial exploitation of women and children takes place in various forms including brothel-based prostitution, sex tourism, entertainment industry and pornography in print and electronic media. In some cases the victims are taken to other States, while in some other cases, the trafficking takes place within the State. After careful consideration, the Government has decided this Policy for combating trafficking of women and children for commercial sexual exploitation, including labour exploitation.

2. Human trafficking is a multi-dimensional problem encompassing a whole range of economical, social and cultural issues which are varied and complex. Most of the victims are lured with promises of jobs; better career prospects and marriage. Some are inducted forcibly through abduction, poverty and deprivation, secondary status accorded to women in society, prejudice against the girl child, weakening of the family structure, changing public attitudes towards sex and morality, the caste structure, urbanisation, recurrent disasters such as floods and drought and migration are other factors, which have contributed to the commercial sexual and labour exploitation of women and children.

3. Trafficking of women and children results in serious violation of human rights. It leads to very adverse physical, psychological and moral consequences for the victims, which are serious, lifelong and also life threatening. About 60-70% victims suffer from more than one disease including sexually transmitted diseases including HIV/AIDS. The rescued victims are invariably penniless, physically ill and psychologically broken. It is an organised crime involving multiple abuses and abusers. Human trafficking is a matter of serious concern in cases of sexual exploitation as well as those of forced/labour exploitation.

4. Taking into consideration the above, it is necessary that the comprehensive policy should cover various aspects such as prevention of trafficking, intelligence sharing, rescue, rehabilitation, economic empowerment, health care, education, housing, legal reforms and creation of corpus fund for addressing the problem of trafficking. There is also need for planning and co-ordination both at the district level and the State level for addressing the deep rooted and underlying causes of trafficking and also taking adequate measures for psychological support, economic empowerment and reintegration so that the victims do not get drawn into the trade again on account of non-availability of other options for livelihood.

5. As the prime task of bringing offenders to book is that of the Police, an 'Integrated Anti Human Trafficking Unit' (IAHTU) will be set up in the office of the I.-G. (Crime Branch), with the following mandate:-

- Ensuring focused attention in dealing with offences of human trafficking;
- Providing a multi-disciplinary approach and a joint response by all stakeholders, such as police, prosecutors, NGOs., civil society and media;
- Bringing about inter-departmental collaboration among the police and all other Government agencies and Departments, such as Women & Child, Labour, Health, etc.;
- Bringing about collaboration among Government agencies and the civil society;
- Bringing about effective networking among various civil society partners, especially those working on specialized aspects of anti human trafficking;
- Ensuring a human rights approach in the response systems;
- Ensuring a victim-centric approach which takes into account the 'best interest of the victim survivor' and prevents 'secondary victimisation/re-victimisation' of the victim;
- Ensuring a gender sensitive and child rights sensitive approach in dealing with the victims;
- Ensuring an 'organized crime' perspective in dealing with trafficking crimes.

6. Apart from the office of I.-G. (Crime Branch), IAHT Units will also be set up in Commissionerate of Bhubaneswar-Cuttack and in the offices of I.-G. (Rourkela), D.I.G., Sambalpur and D.I.-G., Berhampur in the first phase, so that the units will be able to pay focussed attention to specific places requiring such response.

7. Staff, equipment, infrastructure and resources:

IAHTU should have representation of police, prosecutors or advocates and NGOs. as well as other Departments, viz. Labour, Health, Welfare, etc. as per the requirement of the situation. A module is provided in the Appendix with respect to the staff, equipment, infrastructure and resources of the IAHTU.

8. Role of Police in IAHTU :

There should be one senior police officer earmarked as the Nodal Officer on anti-human trafficking. Such an official notified u/s.131TPAct, 1956 as Special Police Officer (SPO). The Nodal Officer will exercise command and control over the IAHTU and ensure effective functioning and best possible performance. The strength of the IAHTU will depend on its jurisdiction and responsibility. Ideally, there should be adequate representation of women police officials and officials of different ranks. Police officials in the IAHTU will perform the following tasks, within its given jurisdiction:-

- Timely collection, dissemination and utilisation of intelligence regarding missing persons; use of effective tracking software with database to be shared across different police stations, with continuous updation.
- Intelligence collection regarding suspected offenders.
- Maintain database of all categories of offenders including recruiters, traffickers, buyers, sellers, transporters, harbourers, 'customers', financiers, suspected photographers/videographers, etc.
- Maintain database of all places of exploitation, including the source, transit and destination areas as well as places where exploitation takes place under the facade of legal activities (like massage parlours, beer bars, friendship clubs, tourist circuits, film clubs, video parlours, etc.).

- Diligent rescue operations after undertaking through research and groundwork (the aim should be the rescue of maximum number of trafficked persons).
- Attend to post-rescue care and rehabilitation of rescued victims by involving Government agencies and NGOs.
- Close liaison with Mahila and Sishu desks functioning in the police stations of respective jurisdiction..
- Carry out professional investigation on all aspects of the crime
- Ensure effective prosecution and strive for maximum and expeditious conviction of offenders.
- Undertake all post-prosecution/conviction actions, as per the law
- Initiate action for restoration and rehabilitation of victims, in consultation with concerned authorities and NGOs.
- Work closely with the prosecutors and legal advisors on all aspects of law enforcement including drafting charge sheet and other such documents and attend to the legal aspects that come up during investigation.
- Work closely with the prosecutor in monitoring the trial of cases including post-trial requirements (like compensation to victim, closure of brothels, etc.).
- Undertake community policing in vulnerable source areas to prevent trafficking
- Keep vigil at transit areas, such as railway stations, bus stops, etc. to spot trafficked victims and carry out all steps for timely intervention.
- Maintain constant liaison with other Government Departments and agencies and associate them for all activities on anti-human trafficking.
- Maintain constant liaison with NGOs. working on anti-human trafficking and associate them for all actions.
- Associate the civil society, corporates and other willing agencies for effective rehabilitation of victims..
- Maintain linkages with the media, subject to the administrative guidelines in the State, so as to ensure non-victimization of victims as well as rights-oriented reporting.
- Conduct regular workshops/seminars to update knowledge, skills and share best practices in tackling the problem.
- Any other activity, as deemed necessary, in preventing and combating human trafficking.

9. Role of Public Prosecutors or Advocates

Public prosecutors have a vital role to perform in crimes of human trafficking. An ideal situation is when the public prosecutor is involved in the functioning of the IAHTU at all stages, beginning with the drafting of the First Information Report (FIR) and culminating in prosecution/post-prosecution activities.

Therefore, the IAHTU will associate/involve public prosecutors in-

- Drafting the FIR and other legal documents
- Providing legal counselling to rescued victims
- Assisting the IAHTU during investigation, to ensure that legal protocols are complied with, including matters relating to chain of custody and all legal requirements that arise during investigation (e.g. opposing bail, cancellation of bail, cancellation of surety, etc.).

- Assisting Investigation Officer (I.O.) to draft legal documents like the charge sheet
- Ensuring victim-witness protection before, during and after trial.
- Co-ordinating with the police for eviction of offenders and closure of places of exploitation.
- Providing compensation/relief to rescued persons as per the law/administrative regulations.

10. Role of other Government Agencies:

Government agencies which perform various tasks in AHT include officials of the Department of Women & Child, Welfare, Labour, Health and Medical, and those running Children's Homes and Shelter Homes set up under the Juvenile Justice Act (JJ Act), as well as Protective Homes set up under the ITPA. Their mandate includes the following activities:-

- Respond promptly to any request from the IAHTU in all activities particularly those pertaining to care and attention of victims.
- Hold regular meetings to review the progress of work and share contact addresses, telephones, etc., so that a prompt response can be ensured.
- While conducting raids to rescue trafficked victims, the Labour Department can utilize the services of IAHTU police officials not only to provide security but also for diligent investigation of trafficking linkages which can lead to the rescue of more victims.
- Jointly identify, along with identified partners from the civil society, vulnerable areas and families vulnerable to human trafficking by clear mapping so that focussed livelihood support activities can be planned in advance.
- Ensure that relief is provided to the rescued victims without delay
- Ensure that State provisions for interim relief/compensation to rescued children/women victims of trafficking are expedited. The District Collector is required to ensure immediate relief for the purposes of travel, clothing, medicine and other immediate necessities.

11. Role of NGOs/Nodal NGO

The ITPA foresees NGOs/social welfare organizations as significant constituents/components in the implementation of the legislation as brought out in Para. 2 above. The Bonded Labour System (Abolition) Act, 1976 also provides a specific role to social welfare organisations in the constitution and functioning of the Vigilance Committees in the rescue and rehabilitation of victims of trafficking for forced labour. Similarly, the JJ Act envisages a role for NGOs. in the rehabilitation and integration of 'children in need of care and protection', who could be victims of trafficking for any type of exploitation.

NGOs. can facilitate all activities of AHT starting with intelligence collection up to conviction of the trafficker. They also have a major role in prevention of trafficking and re-trafficking of victim survivors. Therefore, the mandate of the NGOs. in the IAHTUs. is clear:

- Share intelligence and information about victims, vulnerable persons and vulnerable places with IAHTU.
- Act as whistle-blowers against any exploitation and exploiter. Share intelligence and information about the traffickers and all exploiters with IAHTU.
- Support the IAHTU in all steps pertaining to prerescue rescue and post rescue activities.

- Assist the IAHTU in providing medical care and help, legal counselling and psychosocial counselling to rescued victims. Assist the victims to get interim compensation granted by the State Governments.
- Assist the IAHTU in liaising with the Shelter Homes, both Government and NGO supported, and ensure safe care of rescued persons.
- Undertake efforts for post rescue care and attention of rescued victims, by maintaining proper liaison with concerned State Government agencies.
- Take initiative and involve the IAHTU in all prevention activities of trafficking at the source, transit and destination areas.
- Associate other appropriate NGOs. and corporates for various activities, especially rehabilitation, providing livelihood skills and employment to rescued persons.
- Provide counsellors, translators, support personnel and witnesses as and When required and possible..
- Advise IAHTU on any improvement in functioning
- As ambassadors of the IAHTU appreciate and recognize good work/best practices
- The NGOs. having Ujjwala project are to be actively participate at the district/block level to provide necessary support through their activities.
- The victim of trafficking required the counselling along with medication on drug de-addiction. To reduce their trauma and dependency on drug and the drug de-addiction centres available in the district should provide necessary service in a proactive manner.

12. Role of Local Government/Panchayati Raj Institutions:

Local Governments and PRIs have a major role in identifying vulnerable persons/ places and referring them to the IAHTU. They can also be whistle blowers against recruiters and traffickers; alert IAHTU about missing persons; and work with NGOs. to empower vulnerable persons,. The synergy of IAHTU with local Government Institutions and PRIs. can help to reduce the harm done to rescued persons. Such initiatives are of tremendous value in preventing re-trafficking.

In long term Gram Panchayat has to develop a mechanism to register all those vulnerable persons moving out of the area. They may keep in touch with the families to get the communication in case of emergency for rescue.

13. Role of Media

Media can perform a responsible function in the field of anti human trafficking by sensitive reporting. The JJ Act and the IPC prohibit the disclosure of the identity of the trafficked victim vide s.21 (in case of child in need of care and protection) and 228A (in cases of all victims who have been raped), respectively. In collaboration with the IAHTU, the media can undertake the following activities:-

- Create awareness among the masses on all aspects of trafficking and develop zero tolerance to human trafficking.
- Empower vulnerable persons by providing relevant information and thereby prevent trafficking.
- Generate publicity for the IAHTU by reporting its achievements
- Generate whistle blowers in society against traffickers. and encourage people to report instances of trafficking to the IAHTU. The 'culture of silence should be substituted with 'zero tolerance' to human trafficking.

- Develop synergy among all stakeholders in all aspects of Prevention, Prosecution and Protection.
- Ensure that media-follows protocols and regulations in protecting the rights of the victims and survivors.
- Take steps to protect the anonymity of the victims.

14. Database:

Developing and sharing a database on traffickers and victims should be one of the major activities of the IAHTU. Building up a comprehensive database on traffickers and exploiters (including recruiters, buyers, sellers, harbourers, transporters, financiers, 'customers', suspected photographers/videographers, etc.) will help in breaking their 'organized crime networks'. Similarly, a database on missing persons, victims and vulnerable persons/communities will help in prevention of trafficking.

This database must be shared with all concerned police agencies to ensure prompt action, when required. The IAHTU database should contribute to the district database and to the State database which should eventually be amalgamated into the National database in the National Crime Record Bureau. The data must be updated at all levels on a monthly basis and disseminated to all concerned, without any delay. It may be data for just one person, but it could be critical intelligence for another. Hence, no time should be lost in dissemination.

15. Preventive and rehabilitation measures

As some components of the Action Plan have to be implemented at the District level, Government have decided to constitute District Level Committee with the following composition, for taking up activities for prevention, rescue and rehabilitation of victims :-

District Collector	:	Chairman
Superintendent of Police	:	Vice-Chairman
Circle Inspector of Schools	:	Member
District Labour Officer Project Director,	:	Member
District Rural Development Agency	:	Member
District Social Welfare Officer	:	Member
3 NGOs prominent Social Workers Working in related areas.	:	To be nominated by District Collector.
District Social Welfare Officer	:	Member-Convenor

The following activities shall be taken up by the District Level Committees:-

Prevention of trafficking in women and children can be achieved only by addressing the root causes. Poverty and illiteracy have been identified as two primary causes of trafficking. It is, therefore, necessary to ensure that the various schemes for eradication of poverty are focused at benefiting families in which women and children are vulnerable or are at high risk of being trafficked for sexual exploitation and commercial purposes.

The District Committee shall meet at least once every quarter. The minutes of the meetings shall be sent to Women & Child Development Department, Home Department and to D.G. & I.-G. of Police.

The District Committee shall ensure that the following actions are to be taken:-

- (i)
 - Create a reliable and relevant database with the help of NGOs. on the high supply areas, routes, destinations, causes of trafficking exploitation and the magnitude of the problem.
 - Create public awareness and motivate public resistance to trafficking both at demand and supply end through programmes in educational institutions, self-help groups (SHGs.), women groups, youth groups using print and visual media extensively.
 - Take steps to identify vulnerable girls in poor families, who require economic support, take steps for skill upgradation, training and livelihood support in order to reduce their vulnerability.
 - Adopt a campaign approach/mode to combat the evils of trafficking and sexual exploitation with the help of local bodies, educational institutions, NGOs., etc.
 - Set-up community vigilant groups in every Gram Panchayat especially in high-risk areas to monitor, report and take action if necessary against persons involved in trafficking.
 - Set entry/exit helpline centres at railway stations, bus stops with police support to disseminate vigilance information-Commerce & Transport Department.
 - Create a proper convergence of various benefit schemes for women and girl children to empower high-risk groups.
- (ii)
 - The District Committee shall prepare and oversee implementation of special schemes, which will converge with existing schemes to economically empower a victim.
 - Provide guidance and assistance through Self-Help Groups (SHGs.) of victims for micro credit facility and income generating facilities.
 - Provide special assistance schemes for training and employment or self-employment on priority basis by the victims.
 - Establish livelihood training programmes and training-cum-production centres for victims with collaboration and support of private institutions.
 - Establish adequate marketing tie-ups and ensure necessary backward and forward linkages.
- (iii)
 - The District Committees shall oversee that the following health related measures are taken:-
 - Provide health cards to women and child victims ensuring free medical treatment, adequate drugs and medications in all Government Hospitals.
 - Provide care and support for HIV positive victims of trafficking so as to ensure holistic and non-discriminatory unbiased access to health services.
 - Establish homes or support reputed NGOs. to establish homes wherever required for terminally six victims by utilizing existing infrastructure under various Departments/ Agencies.
 - Start Mental Health Intervention Centres/Counselling Services and De-addiction Centres for victims for effective reintegration back to the mainstream society.

16. Rehabilitation Fund:

The Government have decided to set up rehabilitation fund for providing relief to victims of trafficking. The fund shall be utilized for-

- Facilitating the repatriation of victims rescued from brothels and other places of trafficking to their homes.

- Providing immediate and timely relief to the victims of trafficking
- Meeting expenditure towards travel, clothing and other immediate necessities, urgent medical care and other contingencies for victims of trafficking or their children.
- Supporting and networking with NGOs. who are engaged in rescue and rehabilitation.

This non-lapsable fund will be created within Mahila Bikaas Samabaya Nigam with a Grant-in-aid support from the State Government to the tune of Rs 1 crore per year for a period of five years. The fund will be utilised mostly at the district level, as per the norms which may be fixed from time to time by the State Level Committee.

17. A State Level Committee has already been constituted under the Chairmanship of Chief Secretary to co-ordinate the measures needed to combat human trafficking. The Committee will meet once in three months to review the situation relating to trafficking and the implementation of measures for rescue, rehabilitation and mainstreaming of the victims of trafficking. The Committee will fix financial norms on rescue/rehabilitation components and facilitate implementation of this policy.

By order of the Governor

A. K. TRIPATHY

Chief Secretary to Government

1. Structure of IAHTU

An officer of the rank of Deputy Superintendent of Police (Dy. SP) would head each IAHTU. He/she will be the Anti-human Trafficking Officer (AHTO), and would be supported by adequate number of Inspectors/Sub-Inspectors of police, head Constables/Constables. The IAHTU should necessarily comprise of women police officials. The overall supervision of the IAHTU will be with an official designated by the State Government/DGP.

A nodal NGO identified by the State Police will support each IAHTU. In consultation with the AHTO, this nodal NGO can associate other local NGOs. as and when required, restricting the number to three NGOs. per IAHTU.

2. Staff of IAHTU :

The State Police will provide the required manpower to run the IAHTU (s). Efforts should be made to ensure that at least 30% of the IAHTU personnel are women. It is advisable that officials of IAHTU are selected from the personnel already trained by the UNODC in the anti human trafficking project. An Inspector, two Sub-Inspectors and six Constables will be provided. Necessary creation of posts will be done by Home Department. In order to operationalise the policy at an early date, the personnel will be deployed by the DGP from among existing personnel. The posting of personnel may be made for fixed term tenures, to the extent possible.

3. Infrastructure and Resources of IAHTU :

3.1. Accommodation

The State Police will provide the necessary accommodation for each IAHTU. Keeping in view the nature of the work, especially in relation to assistance provided to victims of trafficking, it is advisable to provide for one dedicated interview/counselling room within each unit. The fund for building of infrastructure within the concerned Police office premises will be provided by Home Department.

3.2. Logistics and other infrastructure

Each IAHTU needs to be provided with the following equipment:-

- One vehicle per IAHTU (one desktop computer with accessories per IAHTU (including printer-fax-scanner, UPS, modem for internet connection).
- Three mobile phone equipments for each IAHTU
- Equipment for conducting videography, photography, etc. during rescue and for collection of evidence.

Fund for this purpose will be met from the Women and Child Development Department budget towards the non-recurring components.

3.3. Contingency Fund:

Each IAHTU will be provided a consolidated grant of Rs.1,00,000 (rupees one lakh) for meeting expenditures on contingency items (which include non-expendable, expendable and contingency items) on an annual basis from the budget of Women & Child Development Department. The following are the essential items :-

- Basic furniture, if required
- Purchase of essential books including law books required for the IAHTU
- Purchase of stationery for the office and for computer systems in the IAHTU

- Contingency expenditure towards the care and attention to victims and survivors, including expenditure on food, clothes, medicines, psychosocial support, legal support, etc.
- Honorarium to NGO partners (subject to a maximum of three per IAHTU) a minimum of Rs.5,000 per month per NGO, totalling Rs.15,000 per month," per IAHTU.

3.4. Expenditure:

The expenditure on running costs and repairs, etc. of vehicles and other equipment will have to be borne by the State Police. The Drivers of the vehicles are also to be provided by the State Police. Depending on the specific requirements, the State Police will provide any other resources required by the IAHTU(s).

3.5. Training:

Officials supervising the IAHTU should ensure that all stakeholders in AHT (police, Government officials, Executive Magistrates, NGOs., etc.) are given regular training on all aspects to enhance/refresh their knowledge (of the law, procedures, human rights principles, etc.) skills (technical and scientific as well as psychosocial methods in attending to victims/witnesses, etc.) and all related aspects.

Government of Orissa
Women & Child Development Department

No. 6056/ WCD Date 11-03-2011
V-WP-Misc-07/2010

From

Smt. Arti Ahuja, IAS
Commissioner-cum-Secretary.

To

All Collectors.

Sub : Functioning of the Committees for prevention of trafficking in women & children.

Ref : This Department Letter No. V-WP-Misc-5/IO-4590/WCD Dt.23.02.2010.

Madam / Sir,

This is to say that trafficking of women & children in the State has gone on rising in the last few years despite our efforts in various ways and has attracted the attention of all concerned including the National Human Rights Commission. In order to curb the heinous crime, it was impressed upon the District Authorities to constitute District Level Committee for prevention, rescue & rehabilitation of the victims as has been envisaged in the Notification No. 22171 Dt.21.12.2009 of this Department.

The composition an the District Level committee is:

Collector	:	Chairman
Superintendent of Police	:	Member
Project Director, DRDA	:	Member
Chief Dist. Medical Officer	:	Member
Gen. Manager, DIC	:	Member
District Welfare Officer	:	Member
Member, Dist. Legal Services Authority	:	Member
Leading. NGO of the District	:	Member
Protection Officer	:	Member Convenor

No information has been received from the Districts as yet on this aspect.

In compliance, of the instruction of the state Level Coordination Committee on combating Trafficking in the State, it is now, required that the following Committee are to be constituted and start functioning immediately at Sub-Dvisional & Panchayat Samiti level.

SUB-DIVISION LEVEL CONSULTATIVE COMMITTEE

Sub-Collector	-	Chairman
Sub-Divisional Police Officer	-	Member
Sub-Divisional Medical Officer	-	Member
Additional District Welfare Officer	-	Member Convenor

PANCHAYAT SAMITI LEVEL COMMITTEE

Chairperson, Panchayat Samiti	- Chairman
Tahasildar	- Member
Addl. Block Development Officer	- Member
IIC / OIC of the Local PS.	- Member
Prog. Asst / GPEO	- Member
Welfare Extension Officer	- Member
Block Resource Centre Coordinator	- Member
Child Development Project Officer	- Member Convenor

The Committee Panchayat Samiti level shall obtain information on these points, namely, 1. Trafficking of girls & children, 2. Issues related to migration/forced migration labourers especially, women/girls, 3. Sex related offences, 4. Foeticide in the area; 5. Child Marriage & Forced Marriages, 6. Dowry related issues, through various streams of administration. (i.e., Revenue system through RI/ ARIs, PRI system through GRS/, GP Executive Officers or PRI Members, Child Development system through AWWs, Education system through CRCC, Police system as usual & Medical system through ASHA), sit once in a month and compile information on his matter.

The information shall be placed before the Sub-Division Level Consultative Committee for assessment, which would sit in every quarter & compile information received from the PSs under it. The compiled information, in turn, would be placed before the District Level Committee once in three months.

The District Level Committee would assess the situation once in Six months and place the assessment before the Government in Home Department / W&CD Department for follow-up action.

Besides, all the Officials / Members of all the Family Counselling Centres / Short Stay homes of the State shall be issued identity cards under the signature of the District Social Welfare Officer duly approved by the Orissa State Social Welfare Board. In case of the SWADHAR & UJJAWALA homes, the officials & members shall be issued identity card under the signature of the Collector of the District & the District Social Welfare Officer.

You are requested to go ahead with the process, funds for which, is being released shortly.

Yours faithfully,

Sd/-

Commissioner- cum-Secretary

Memo. No. 6057

Date: 11.3.2011

Copy forwarded to the Chairperson, Orissa state Social Welfare Board for kind information.

Sd/-

Commissioner- cum-Secretary

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

D.O. No. 14892/ (V-WP-Misc-23/11)/WCD

Date 09-08-2011

From

Smt. Arti Ahuja, I.A.S.,
Commissioner-cum-Secretary.

To

All Collectors.

Sub: Anti-Trafficking measures and information sharing with the destination Points for rescue of the distressed persons.

Madam / Sir,

As you are aware, despite continuous and coordinated preventive efforts, trafficking in women & girls from Orissa is a major issue.

1. You may be aware that a dedicated Helpline has been installed in the office of the Principal Resident Commissioner, Orissa, New Delhi with following details;

Telephone 011-24679201 (Ext. 4003), 011-2379002 (direct)

Fax: 011-23010839/011-23013135

eMail: rc_orissa@yahoo.co.in. rc.odisha@gmail.com. rescm-or@nic.in.

This has been communicated to all concerned vide this Department Office Order no. 8944 Dt. 06.05.2011.

This Helpline Number should be widely publicised through all the Government / Non-Government / Civil Society bodies / Schools / Grama Panchayats, especially in the Blocks / areas.

2. Appropriate steps should kindly be initiated to contact the rescued women / girls for collecting information about the still missing persons. They should be instructed to keep contact with the Administration / Police of the Destination Points (Districts) of the States where this is prevalent.

3. This Department had instructed all the Districts vide No. 6056 Dt.11.03.2011 to constitute District & Gama Panchayat level Committees to help prevent trafficking and collect information through the root level functionaries such as RI / ARLs, GRS/ Executive Officers of GPs, AWWs, ASHAs etc., which is still to be acted upon by some Districts. This should be expedited.

4. The persons who have been rescued, require thorough counseling and hence, the Protection Officers and the Branch Offices of the State Legal Services authority (provided to you vide Letter No. 312/SWCD Dt. 18.05.2011) may be pressed into action.

5. The information and database on missing persons, especially the women / girls should be built / updated alongwith address / photographs so as to ensure quick access of service from other States.

6. The issue of trafficking / abuse of women may please be disseminated through folk drama, wall paintings, other local popular means through the Government / Non-Government systems for preventing migration of the women / girls from the respective District for domestic help / marriage / job in petty organisations in urban areas of other States. The route & the culprits (agents) should also be brought to the knowledge of the public and strict Police action taken.

Your immediate response is urgently solicited.

Yours faithfully,

Sd/-

Commissioner-cum-Secretary

Government of Orissa
Women & Child Development Department

RESOLUTION

No.V-WP-MISC.23/11 20059/WCD, Dt. 8-11-11

The Government of Orissa resolved to create five Integrated Anti Human Trafficking Units (IAHTU) vide Resolution No.22171 dt.21.12.2009 and as per the paragraphs 5 & 6 of the said Resolution, five Integrated Anti Human Trafficking Units have been established in the Offices of the IG, Crime Branch, Cuttack / Commissionerate of Police, Bhubaneswar Cuttack, Bhubaneswar/ IG of Police Rourkela / DIG, Sambalpur & DIG, Berhampur.

Whereas the Government of India, Ministry of Home Affairs have now sanctioned funds for establishment of the Sixth IAHTU at Eastern Range, Balasore in Orissa.

Whereas this was also discussed and decided in the "State Level Coordination Committee on Combating Trafficking in Women & Children" held under the Chairmanship of the Chief Secretary, Orissa on 14.3.2011 to establish the sixth IAHTU at Balasore.

Now therefore, the Government of Orissa have considered to establish the Sixth IAHTU at Eastern Range, Balasore in order to curb the act of trafficking of human beings.

The purpose, issues, activities, tasks and functioning of the Sixth IAHTU would be the same as for the other five IAHTUs as has been mentioned in the Resolution No.22171 dt.21.12.09 and the provisions in the Appendix-I of the Resolution would be applicable mutatis mutandis to this IAHTU.

This IAHTU would be provided with annual consolidated grant of Rs.1 lakh on contingency items.

By order of Governor

Sd/-

Commissioner-cum-Secretary

**GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT**

RESOLUTION

No.15962/V-WP-MISC-21/12/WCD

Date : 13-9-12

The Government of Odisha resolved to create five Integrated Anti-Human Trafficking Units (IAHTU) vide Resolution No. 22171 Dt. 21.12.2009 and as per the paragraph 5 & 6 of the said Resolution, five Integrated Anti-Human Trafficking Units were established in the Offices of the IG, Crime Branch, Cuttack / Commissionerate of Police, Bhubaneswar-Cuttack, Bhubaneswar / I.G. of Police Rourkela / DIG, Sambalpur & DIG, Berhampur.

Later, with the sanction of Government of India, Ministry of Home Affairs, the Sixth IAHTU was established at Eastern Police range, Balasore vide this Department Resolution No. 20059 Dt.08.11.2011.

Whereas, the Government of India, Ministry of Home Affairs have sanctioned funds & released grant-in-aid to the Home Department during the Year 2011-12, for setting up of six more Integrated Anti-Human Trafficking Units at different places in the State as intimated by the Additional DG of Police, CID (CB), Odisha.

Now therefore, the Government of Odisha have considered to establish SIX more IAHTUs at the following places in the State as per the suggestion of the Home Department in order to curb the act of human trafficking.

1. D.I.G. of Police, C.R.,Cuttack
2. D.I.G. of Police, N.C.R., Talcher
3. D.I.G. of Police, S.W.R., Koraput
4. I.G. of Police, Railways / SRP, Cuttack
5. Sundargarh District
6. Kandhamal District

The purpose, issues, activities, tasks and functioning of the newly created six more IAHTUs would be the same as for the existing Six IAHTUs as has been referred to in the Original Resolution (No. 22171 Dt. 21.12..2009) and the provisions in the Appendix-1 of the Resolution would. be applicable mutatis mutandis to all the newly created IAHTUs.

These IAHTUs would be provided with annual consolidated grant of Rs. 1 Lakh on contingency items out of the interest accrued to the Corpus Fund, created under Government order for the purpose & placed with Mahila Vikash Samabaya Nigam, for the year 2012-13.

By order of Governor,

Sd/-

Commissioner-cum-Secretary

Ms. Arti Ahuja, I.A.S.
 Commissioner-cum-Secretary
 Women & Child Development Deptt.
 Government of Odisha
 Bhubaneswar-751001



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No. _____/SWCD

Dated 19th January, 2013

To
 All Collectors

Sub : Functioning of the Committees for prevention of trafficking in women & children.

Ref : Letter No. 6056/ dt. 11.03.2011 and 4590/WCD/ dt.23.02.2010.

Madam/Sir/

This is regarding prevention of trafficking of women and children from Odisha and formation of committees at various levels to address the issue. The purpose of formation of these committees is that many times the, girls who are trafficked are minor and secondly the person trafficking them often either belongs to the village or is known to the victim or her family. Often there are false promises of jobs or marriage on the strength of which girls are being trafficked. It has also been noticed that trafficking is happening from specific pockets within districts Which implies that there are networks operating which target the same group of people again and again because of previous history of trafficking and ties to that Village/Gram Panchayat.

In this respect earlier instructions regarding formation of Committees at different levels for prevention, rescue and rehabilitation of victims of trafficking may be recalled. Collectors were asked to form committees at the district level with the following members. This is reiterated below with slight modification.

Collector	Chairman
Superintendent of Police	Member
Project Director, DRDA	Member
Chief District Medical officer	Member
Chairperson/ member CWC	Member
District Welfare officer	Member
Member Secy/ Dist. Legal Service Authority	Member
Leading NGO of the District	Member
DSWO/Protection Officer	Member Convenor

Similarly, Sub-Divisional and Panchayat level committees were also to be formed. Details are given in the letters annexed. It must be appreciated that it is only at the village level that information is available and it is only at the decentralized level that information, name of the girl, the person she is going with, the contact address and phone number of those persons can be obtained.

The previous instructions had pointed out that the Panchayat Samiti level Committee should obtain information of trafficking of girls and children and migration of girls and children in sex related issues, etc. through Panchayati Raj system and various field functionaries of different Departments should be closely involved in the process.

If a close watch is kept at the village and then GP level and information is collected and analyzed at the district level every month to ensure that no trafficking takes place, it will be a big step in ensuring that many vulnerable girls are not subjected to a degraded life.

As already instructed kindly ensure that these committees are formed immediately and meetings are held once a month. I am also attaching the earlier two letters in this regard for your perusal. Kindly note that this is a very serious issue and your utmost vigil and monitoring is the only solution.

I look forward to your compliance in this regard.

Yours faithfully,

Sd/-

Commissioner-cum-Secretary

Memo No. _____/SWCD

Dated 18th January, 2013

Copy submitted to the Director General of. Police, Odisha for kind information.

Sd/-

Commissioner-cum-Secretary

Memo No. _____/SWCD

Dated 18th January, 2013

Copy submitted to the Principal Secretary to Government, Home Department for kind information.

Sd/-

Commissioner-cum-Secretary

Memo No. _____/SWCD

Dated 18th January, 2013

Copy forwarded to the Chairperson, Odisha State Commission for Protection of Child Rights/Chairperson, State Commission for Women for information and necessary action.

Sd/-

Commissioner-cum-Secretary

Memo No. 1782/SWCD

Dated 19th January, 2013

Copy forewarded to Law Department/labour & ESI Department/Higher Education Department/School & Mass Education Department/Odisha State Legal Services Authority, Cuttack /Director, Social Welfare for information.

Sd/-

Commissioner-cum-Secretary

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No.21104/WCD
(V-WP-MISC-21/12)

Date : 5-11-13

From

Arti Ahuja, IAS
Commissioner cum Secretary

To

All Collectors

Sub: Monitoring & Vigilance against possible Trafficking of Women & Children in the affected districts post-Phailin and post flood period.

Madam/Sir,

This is to say that generally in a post disaster phase, young girls, women & children are trafficked by dalals & middlemen luring the affected individuals with possible livelihood options like job in households, small scale home-based industries, training for jobs, jobs in big malls, no dowry marriage etc.

Hence in the context of post-Phailin and post flood period, you are requested to exercise maximum vigilance against such undesirable persons, organisations & process by activating your district level, sub-divisional level & panchayat samiti level committees on prevention of trafficking in women & children (Letter no.6065 dated 11.03.2011 enclosed Annx A). In the process, you are to rope in active NGOs within your jurisdiction involved in anti-trafficking efforts & local police for keeping vigilant eye against such undesirable mobility. Constant touch with the Integrated Anti Human Trafficking Units (IAHTU) (list of IAHTU enclosed Annx B) be maintained & local District Level Federations of WSHGs & Block Level Federations of WSHG members sensitised about keeping vigilant eye on such trafficking through their SHG members & intimate the concerned Mahila Sishsu Desk (MSD) or child helpline 1098 (now functioning in 13 districts: Annx C) for timely action by anti-trafficking units. Detailed formats for maintaining data base of mobility at various levels attached herewith for ready reference & necessary action (Annx D). A report of compliance may be communicated to the undersigned.

This may be treated as urgent.

Yours faithfully,

Sd/-

Commissioner-cum-Secretary

Annx A : Letter no-6065 dated-11.03.2011

Annx B : List of IAHTUs

Annx C : List of Child Help line

Annx D : Mobility Tracking Format

Government of Orissa
Women & Child Development Department

No. 6056/ WCD Date 11-03-2011
V-WP-Misc-07/2010

From

Smt. Arti Ahuja, IAS
Commissioner-cum-Secretary.

To

All Collectors.

Sub : Functioning of the Committees for prevention of trafficking in women & children.

Ref : This Department Letter No. V-WP-Misc-5/10-4590/WCD Dt.23.02.2010.

Madam / Sir,

This is to say that trafficking of women & children in the State has gone on rising in the last few years despite our efforts in various ways and has attracted the attention of all concerned including the National Human Rights Commission. In order to curb the heinous crime, it was impressed upon the District Authorities to constitute District Level Committee for prevention, rescue & rehabilitation of the victims as has been envisaged in the Notification No. 22171 Dt.21.12.2009 of this Department.

The composition an the District Level committee is:

Collector	:	Chairman
Superintendent of Police	:	Member
Project Director/DRDA	:	Member
Chief Dist. Medical Officer	:	Member
Gen. Manager, DIC	:	Member
District Welfare Officer	:	Member
Member, Dist. Legal Services Authority	:	Member
Leading, NGO of the District	:	Member
Protection Officer	:	Member Convenor

No information has been received from the Districts as yet on this aspect.

In compliance of the instruction of the state Level Coordination Committee on combating Trafficking in the State, it is now, required that the following Committees are to be constituted and start functioning immediately at Sub-Dvisional & Panchayat Samiti level.

SUB-DIVISION LEVEL CONSULTATIVE COMMITTEE

Sub-Collector	-	Chairman
Sub-Divisional Police Officer	-	Member
Sub-Divisional Medical Officer	-	Member
Additional District Welfare Officer	-	Member Convenor

PANCHAYAT SAMITI LEVEL COMMITTEE

Chairperson, Panchayat Samiti	- Chairman
Tahasildar	- Member
Addl. Block Development Officer	- Member
IIC / OIC of the Local PS.	- Member
Prog. Asst / GPEO	- Member
Welfare Extension Officer	- Member
Block Resource Centre Coordinator	- Member
Child Development Project Officer	- Member Convenor

The Committee Panchayat Samiti level shall obtain information on these points, namely, 1. Trafficking of girls & children, 2. Issues related to migration/forced migration labourers especially, women/girls, 3. Sex related offences, 4. Foeticide in the area; 5. Child Marriage & Forced Marriages, 6. Dowry related issues, through various streams of administration. (i.e., Revenue system through RI/ ARIs, PRJ system through GRS/, GP Executive Officers or PRI Members, Child Development system through AWWs, Education system through CRCC, Police system as usual & Medical system through ASHA), sit once in a month and compile information on his matter.

The information shall be placed before the Sub-Division Level Consultative Committee for assessment, which would sit in every quarter & compile information received from the PSs under it. The compiled information, in turn, would be placed before the District Level Committee once in three months.

The District Level Committee would assess the situation once in Six months and place the assessment before the Government in Home Department / W&CD Department for follow-up action.

Besides, all the Officials / Members of all the Family Counselling Centres / Short Stay homes of the State shall be issued identity cards under the signature of the District Social Welfare Officer duly approved by the Orissa State Social Welfare Board. In case of the SWADHAR & UJJAWALA homes, the officials & members shall be issued identity card under the signature of the Collector of the District & the District Social Welfare Officer.

You are requested to go ahead with the process, funds for which, is being released shortly.

Yours faithfully,

Sd/-

Commissioner- cum-Secretary

Memo. No. 6057

Date: 11.3.2011

Copy forwarded to the Chairperson, Orissa state Social Welfare Board for kind information.

Sd/-

Commissioner- cum-Secretary

List of Integrated Anti-Human Trafficking Unit(LAHTU)

1. I.G, Crime Branch, Cuttack
2. Commissionerate of Police, BBSR Cuttack
3. I.G of Police, Rourkela
4. D.I.G, Sambalpur
5. D.I.G, Berhampur
6. Eastern Range, Balasore
7. D.I.G of Police, C.R, Cuttack
8. D.I.G of Police, NCR, Talcher
9. I.G of Police, S.W.R, Koraput
10. I.G of Police, Railways/S.R.P, Cuttack
11. Sundargarh District
12. Kandhamal District

List of Districts having Child line facilities

1. Puri
2. Khurda
3. Cuttack
4. Sundargarh
5. Ganjam
6. Sambalpur
7. Bolangir
8. Rayagada
9. Mayurbhanja
10. Kandhamal
11. Balangir
12. Bhadrak
13. Nabrangpur

F1 : FORMAT FOR MAINTAINING INFORMATION ON MOBILITY

(VILLAGEWISE DATA OF THE WOMEN AND CHILDREN WHO HAVE LEFT THE VILLAGE
IN SEARCH OF DOMESTIC/CONSTRUCTION/ANY OTHER WORK)

Format to be filled by Anganwadi Worker & Ward Member jointly

Gram Panchayat: Village:

Sl. No.	Household Details		Sex (to be filled up for children below the age of 18 yrs)	Age	Marital Status	Education qualification (elementary or higher)	Category SC/ST/ SEBC/ General	Details regarding Mobility				Whereabouts available (Y/N), if not, details	If child (<18 yrs) whether moved out with family or alone or with other children	Remarks			
	Native/ House	Name of parents /husband						Present Contact No. of the person	5	6	7				8	9	10
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1																	
2																	

1. Within the District, 2. Outside the District, 3, Outside the State

Signature & Dt of Anganwadi Worker Ward Member

Counter Signature of the CDPO Panchayat Samiti Chairman

Signature of Sub Collector

F2 : FORMAT FOR DISTRICT LEVEL COMPILATION/ CREATION OF DATA BASE

(VILLAGEWISE DATA OF THE WOMEN AND CHILDREN LEFT VILLAGE IN SEARCH OF DOMESTIC/CONSTRUCTION/ANY OTHER WORK)

1.	Information received from total no of Blocks		
2.	Information received from total no of GPs		
3a	Total no of Persons who have left the Village	<18yrs Male	
3b		<18yrs Female	
3c		>18yrs (women)	
4.	No of Persons Movement within the District		
5.	No of Persons Movement outside the District		
6.	No of Persons Movement outside the State		
7.	Purpose	< 18 years male	
		< 18 years female	
		>18yrs (women)	
8.	Education qualification	< 18 years male	Elementary..... Higher.....
		< 18 years female	Elementary..... Higher.....
		>18yrs (women)	Elementary..... Higher.....
9.	Category	<18 years male SC	
		<18 years male ST	
		<18 years male SEBC	
		<18 years male General	

		<18 years female SC	
		<18 years female ST	
		<18 years female SEBC	
		<18 years female General	
		>18 years Women SC	
		>18 years women ST	
		>18 years women SEBC	
		> 18 years women General	
10.	Whereabouts known of those adults who have moved (in number)		
11.	Whereabouts not known of those adults who have moved (in number)		
12.	Whereabouts known of those children (male) who have moved, (in number)		
13.	Whereabouts known of those children (female) who have moved (in number)		
14.	Whereabouts not known of those children (male) who have moved (in number)		
15.	Whereabouts not known of those children (female) who have moved (in number)		
16.	Total number of children moving with family		
17.	Total number of children moving with other children		
18.	Total number of children moving out alone		
19.	Remarks		

To be compiled from the Village level information as per the F1.

Compiled by

Signature Collector

5. Prohibition of Child Marriage

- 5.1. Notification on appointment of Director, Social Welfare, Women & Child Development Department as Chief Child Marriage Prohibition Officer dated 30.9.2009
 - 5.2. Notification on declaring all CDPOs as Child Marriage Prohibition Officer dated 30.9.2009
-

Government of Orissa
Women & Child Development Department
NOTIFICATION

No. 16786/WCD
 IV-WP-Misc.6/09

Dated 30-09-09

In pursuance of Sub Section (1) of Section 16 of the Prohibition of Child Marriage Act 2006 (6 of 2007) and Rule 4(1) of Orissa Prohibition of Child Marriage Rules 2009, the State Government do hereby appoint Director, Social Welfare, Women & Child Development Department as the Chief Child Marriage Prohibition Officer to administer and co-ordinate the work relating to Child Marriage Prohibition through out the State.

By Orders of Governor,
 Sd/-
 Commissioner-cum-Secretary to Govt.

Memo No. 16787/WCD

Dated 30-09-09

Copy forwarded to the Secretary, Ministry of W & C.D., Govt. of India, Shastri Bhawan, New Delhi-110 001 for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16788/WCD

Dated 30-09-09

Copy forwarded to All Departments/Heads of the Department for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16789/WCD

Dated 30-09-09

Copy forwarded to All Collectors for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16790/WCD

Dated 30-09-09

Copy forwarded to All DSWOs/CDPOs of W & C.D Department for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16791/WCD

Dated 30-09-09

Copy forwarded to All D.I.G. of Police/Superintendent of Police for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16792/WCD

Dated 30-09-09

Copy forwarded to Chairperson, Orissa State Commission for Women/ Chairperson, Orissa State Social Welfare Board/ Managing Director, MVSN for information and necessary action.

Sd/-

Under Secretary to Govt.

Memo No. 16793/WCD

Dated 30-09-09

Copy forwarded to the Principal Secretary to Hon'ble Chief Minister/Private Secretaries to all Hon'ble Ministers for kind information of Hon'ble Chief Minister and Hon'ble Ministers.

Sd/-

Under Secretary to Govt.

Memo No. 16794/WCD

Dated 30-09-09

Copy forwarded to the Director Printing, Stationery and Publication, Orissa, Govt. Press, Madhupatna, Cuttack for information and necessary action. He is requested to supply 200 copies for official use.

Sd/-

Under Secretary to Govt.

Government of Orissa
Women & Child Development Department
NOTIFICATION

No. 16777/WCD
 IV-WP-Misc.6/09

Dated 30-09-09

In pursuance of Clauses (a) to (g) of Sub-Section (3) of Section 16 of the Prohibition of Child Marriage Act, 2006 (6 of 2007) the State Government do hereby declared all Child Development Protection Officers (CDPOs) as Child Marriage Prohibition Officer who shall exercise the powers and perform duties conferred on him by or under the said Act within the area of their respective jurisdiction.

By Orders of Governor,
 Sd/-
 Commissioner & Secretary to Govt.

Memo No. 16778/WCD

Dated 30-09-09

Copy forwarded to the Secretary, Ministry of W & C.D., Govt. of India, Shastri Bhawan, New Delhi-110 001 for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16779/WCD

Dated 30-09-09

Copy forwarded to All Departments/Heads of the Department for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16780/WCD

Dated 30-09-09

Copy forwarded to All Collectors for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16781/WCD

Dated 30-09-09

Copy forwarded to All DSWOs/CDPOs of W & C.D Department for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16782/WCD

Dated 30-09-09

Copy forwarded to All D.I.G. of Police/Superintendent of Police for information and necessary action.

Sd/-
 Under Secretary to Govt.

Memo No. 16783/WCD

Dated 30-09-09

Copy forwarded to Chairperson, Orissa State Commission for Women/ Chairperson, Orissa State Social Welfare Board/ Managing Director, MVSN for information and necessary action.

Sd/-

Under Secretary to Govt.

Memo No. 16784/WCD

Dated 30-09-09

Copy forwarded to the Principal Secretary to Hon'ble Chief Minister/Private Secretaries to all Hon'ble Ministers for kind information of Hon'ble Chief Minister and Hon'ble Ministers.

Sd/-

Under Secretary to Govt.

Memo No. 16785/WCD

Dated 30-09-09

Copy forwarded to the Director Printing, Stationery and Publication, Orissa, Govt. Press, Madhupatna, Cuttack for information and necessary action. He is requested to supply 200 copies for official use.

Sd/-

Under Secretary to Govt.

Section - II
Other Notifications

6. State Mission Authority

- 6.1 Notification on constitution of State Mission Authority for Empowerment of women dated 31.7.2010
-

WOMEN & CHILD DEVELOPMENT DEPARTMENT

NOTIFICATION

The 31st July 2010

No. 13537-V-WP-Misc.-24/2010-WCD - In pursuance of Government of India Resolution No. 4-7/2009-WW., dated the 8th March 2010, Government have been pleased to constitute the State Mission Authority for Empowerment of Women with a view to empowering women socially, economically and educationally. The Mission aims to achieve empowerment of women on all these fronts by securing convergence of schemes/programmes of different Ministries/Departments of Governments of India as well as State Governments. Alongside, the Mission shall monitor and review gender budgeting by Ministries/Departments as well as effective implementation of various social laws concerning women. In this endeavour, the Mission seeks to utilize existing structural arrangements of participating Ministries wherever available and make use of Panchayati Raj Institutions (PRIs) as far as possible. The State Mission would primarily be a monitoring body for taking stock of monitorable indicators of women centric schemes/programmes requiring convergent action for better and effective delivery to the targeted groups. In doing so, it would not impinge on the operational authority of any of the participating Ministry / Department or Autonomous Body.

2. The State Mission Authority shall have the following members :-

1. Chief Minister	Chairperson
2. Minister, Industries	Member
3. Minister, School & Mass Education	Member
4. Minister, Finance	Member
5. Minister, Higher Education	Member
6. Minister, Housing & Urban Development	Member
7. Minister, Rural Development	Member
8. Minister, Panchayati Raj	Member
9. Minister, Agriculture	Member
10. Minister, Health & Family Welfare	Member
11. Minister, Law	Member
12. Minister, Forest & Environment	Member
13. Minister, Labour & Employment	Member
14. Minister, Women & Child Development	Member-Convenor
15. Deputy Chairman, State Planning Board	Member
16. Chairperson, State Commission for Women	Member
17. Chairperson, State Social Welfare Board	Member

3. There will be a State Resource Centre for Women (SRCW) to provide technical support to the State Mission Authority.

4. Necessary funds for the activities of the structures at the State Level as per norms will be made available by the Ministry of Women & Child Development, Government of India.

ORDER - Ordered that this notification be published in the *Orissa a Gazette* and copies be supplied to all the Ministries/Departments of the Government.

By order of the Governor

ARTI AHUJA

Commissioner cum-Secretary to Government

7. Taskforce for Care, Protection and Development of Girl Child

- 7.1. Notification on constitution of the State Taskforce for Care, Protection and Development of the girl child dated 8.8.2013
 - 7.2. Notification of State Taskforce for Care, Protection and Development of the girl child dated 13.11.2013
-

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. 15853/W&CD, Date 8-8-13
WCD-WW-MISC-0050/13

NOTIFICATION

Government is pleased to constitute the State Task Force for Care, Protection and Development of the Girl Child. The Task Force aims to take stock of emerging issues and concerns for girl children in the State and guide for appropriate intervention and action. It will ensure coordinated multi sectoral approach among government departments addressing issues and concerns of girl children in the State and address factors around declining child sex ratio through a multi-pronged approach.

The State Task Force for Care and Protection of Girl Child is constituted as under :-

Sl.No.	Designation of the Member	Position
1	Chief Secretary	Chairperson
2	Additional Chief Secretary /Development Commissioner	Co-Chairperson
3	Principal Secretary, Home Deptt.	Member
4	Principal Secretary, Finance Deptt	Member
6	Secretary, Deptt of School & Mass Education	Member
7	Secretary, Deptt of ST & SC Development, Minorities & Backward Classes Welfare Deptt	Member
8	Secretary, Deptt of Panchayati Raj	Member
9	Secretary, Deptt of Sports & Youth Services	Member
10	Secretary, W&CD Deptt	Member
11	Director, Social Welfare, W&CD Deptt.	Member Convenor
12	Representatives of Development Partners (UNFPA, UNICEF, UN Women)	Members
13	Two District Collectors on rotation of every two years Nayagarh/Angul (for the first two years)	Members

Indicative Terms of Reference:

- To periodically analyse the trends patterns and factors responsible for declining child sex ratio** and to guide different interventions both at supply side and demand side with involvement of key stake holders to address skewed child sex ratio. The issue of sex ratio at birth is located at a complex interface of the status of women in society and patriarchal norms, spread and misuse of medical technology motivated by commercial interests and changing aspirations of urban and rural society. This requires a coherent and holistic response at multiple levels by multiple stakeholders.
- To review and specify action for addressing gender discrimination** with intersectoral convergence to promote equity and equality of girl children in the society. Multiple initiatives, cutting across sectors and designing appropriate policy interventions .at different levels as per need, aimed at achieving gender equality and enhancing the status of women and girls.
- To suggest policies and programs to address issues** related to most vulnerable among girl children, such as girls with disability, girls belonging to PVTGS, migrant families etc.
- To assess the trends of violence** and suggest ways to promote safety of women, especially girls in all spheres of life and in public spaces.

5. **To periodically review the status of implementation of legislations** for protection, survival and dignity of girl children.
6. **To specify and prioritise commitments of different sectors and stakeholders** in addressing the concerns raised, with monitorable and verifiable outcomes and timelines.
7. **To make a policy/plan of action on identified areas of action and monitor progress periodically** through MIS, social audits, reports and surveys etc.
8. **To suggest effective monitoring and review mechanisms and processes, focusing on outcomes.** This could include child tracking and strengthening grass root level institutions for curbing trafficking, ensuring child protection etc.
9. **To conduct a systematic evaluation** to assess the relevance, efficiency, effectiveness, sustainability and impact of various incentives and schemes. Identify and address key concerns that have been raised so as to encourage retention in schools; promote vocational skill and improve access to health and nutrition services and such other areas.
10. **To guide in developing a comprehensive** communication and advocacy strategy for improving the status of girl children. Gender discrimination is an issue requiring social and behavioural change, and in an era of a communications revolution, effective and well-planned communication strategies can make a difference.

The Task Force would meet twice a year or as may be decided by the Chairperson.

ORDER

Ordered that this notification be published in the Odisha Gazettee and copies be supplied to all the Ministries Departments of the Government.

By the Order of Governor
Sd/-
Commissioner-cum-Secretary
Women & Child Development Deptt.

Memo No.15854/WCD Date 8-8-13

Copy forwarded to all members of the committee for information and necessary action.

Sd/-
Under Secretary to Government

Memo No.15855/WCD Date 8-8-13

Copy forwarded to all Departments of Government/all Directorate for information and necessary action.

Sd/-
Under Secretary to Government

Memo No.15856/WCD Date 8-8-13

Copy forwarded to Dy. Director, Printing & Stationery, Unit-III, Bhubaneswar for information and necessary action. He is requested to supply 1000 copies to W&CD Department.

Sd/-
Under Secretary to Government

Memo No.15857/WCD Date 8-8-13

Copy forwarded to all Officers, all Sections of the Department for information and necessary action.

Sd/-
Under Secretary to Government

Memo No.15858/WCD Date 8-8-13

Copy forwarded to Private Secretary to Hon'ble Chief Minister, all Ministers, all Ministers of State for kind information of Hon'ble Chief Minister, Hon'ble Minister and Hon'ble Minister of the State.

Sd/-
Under Secretary to Government

GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. WCD-WW-MISC-0050/13/WCD 21501

Date 13-11-13

NOTIFICATION

In partial modification of this Department Notification No 15853 dated 8-8-2013 the State task force for Care, Protection and Development of the Girl child is reconstituted as under-

Sl.No	Designation of the Member	Position
1	Chief Secretary	Chairperson
2	Development Commissioner-Cum-Additional Chief Secretary	Co-chairperson
3	Principal Secretary, Home Deptt.	Member
4	Addl Chief Secretary, Finance Deptt.	Member
5	Principal Secretary, Health & Family Welfare Deptt.	Member
6	Principal Secretary, Higher Education Deptt	Member
7	Commissioner-Cum -Secretary, School & Mass Education Deptt	Member
8	Commissioner-Cum-Secretary, Labour & ESI Deptt	Member
9	Commissioner-Cum-Secretary, ET& ET Deptt	Member
10	Commissioner-Cum -Secretary, ST & SC Development, Minorities and Backward Classes Welfare Deptt	Member
11	Commissioner-Cum-Secretary, Panchyati Raj Deptt	Member
12	Commissioner-Cum-Secretary, Sports & Youth Services	Member
13	Commissioner-Cum-Secretary W & CD Deptt	Member
14	Director, Social Welfare W&CD Deptt	Member Convenor
15	Representatives of Development Partners (UNFPA, UNICEF, UN Women)	Members
16	Two District Collectors on rotation of every two years (Nayagarh and Anugul for the first two years)	Members
17	Representatives of State Resource Centre for women	Member

All the terms and conditions laid in the notification referred above shall remain unaltered.

Order

Order that this notification be published in the Odisha Gazette and copies be supplied to all the Ministries Departments of the Government.

By the Order of Governor
Sd/-
Commissioner-cum-Secretary
W&CD Department

Memo No.21502/WCD Date 13-11-13

Copy forwarded to all members of the committee for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.21503/WCD Date 13-11-13

Copy forwarded to all Departments of Government/all Directorates for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.21504/WCD Date 13-11-13

Copy forwarded to Dy. Director, Printing & Stationery, Unit-III, Bhubaneswar for information and necessary action. He is requested to supply 100 copies to W&CD Department.

Sd/-
Deputy Secretary to Government

Memo No.21505/WCD Date 13-11-13

Copy forwarded to all Officers, all Sections of the Department for information and necessary action.

Sd/-
Deputy Secretary to Government

Memo No.21506/WCD Date 13-11-13

Copy forwarded to Private Secretary to Hon'ble Chief Minister, all Ministers, all Ministers of State for kind information of Hon'ble Chief Minister, Hon'ble Minister and Hon'ble Minister of the State.

Sd/-
Deputy Secretary to Government

8. Functioning of Gender Cell

- 8.1. Resolution on functioning of Gender Cell in W&CD Department dated 5.10.2010
-

The Orissa Gazette

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

No. 1728 CUTTACK, SATURDAY, OCTOBER 23, 2010/KARTIKA 1, 1932

No. 17106-II-WP-(MVSN)-14/2010(Pt)-WCD

GOVERNMENT OF ORISSA

WOMEN & CHILD DEVELOPMENT DEPARTMENT

RESOLUTION

The 5th October 2010

Gender refers to the culturally and socially constructed roles, responsibilities, privileges, relations and expectations of women & men boys and girls. Because these are socially constructed, they can change over time and differ from one place to another.

Sex is the biological make-up of male and female people. It is what we are born with and does not change over time, nor differs from place to place.

Government needs to think about both gender and sex when making policies and allocating budgets to implement the policies. In respect of sex, Government needs to ensure that policies and programmes are available and adequately financed to address the different biological needs of women and men including child bearing for women. In respect of gender, Government needs to have a vision of the types of roles, responsibilities and relationships that it wants to see in the country for women and men, girls and boys and design, fund and implement policies and programmes to move towards this goal.

With a view to mainstreaming gender related issues the Government of Orissa have taken an initiative for “Engendering State Plan” supported under GoI-UNDP project implemented by the State Government during 2009-2010. A dedicated unit, called “Gender Cell” is also functional in Women & Child Development Department with support from Planning and Co-ordination Department.

Mission

“To ensure the relevance and significance of Gender Equity and Equality in the overall development process and plans”.

Mandates

- Promoting conceptual clarity and awareness on gender issues
- Procuring and disseminating information on specific gender concerns for sensitization
- Providing support to and co-ordination of efforts various change agents to facilitate gender mainstreaming.
- Building capacities of the many stakeholders and enable effective gender mainstreaming
- Providing technical inputs Gender Planning, Gender Budgeting, Gender Analysis & Audit of Policies, Programmes and outcomes, Gender Convergence, and Gender Advocacy to various organizations within and outside the State.
- Demonstrating and guiding design and strategy for gender sensitive programmes

Objectives

- To facilitate awareness generation on gender issues and promote gender sensitive programmes, policies, laws and schemes.
- To create new database and update the existing gender database
- To set up information networks and to co-operate with interested organizations at the local, national and international level.
- To undertake social research and policy analysis on problems and processes of gender development especially in the State of Orissa.
- To involve and enhance participation of key stakeholders in programmes related to gender and development on a common platform.
- To link and facilitate the activities of Voluntary Organizations and other groups
- To conduct gender audits in related departments and programmes
- To design programmes and monitor and give technical support to the relevant schemes/projects/programmes.
- To provide any other such services that will further any of the above objectives of the cell.

Constitution & functioning of Gender Cell

Gender Cell will be headed by a Nodal Officer, who will be an O.A.S. Officer, not less than the rank of Under-Secretary assisted by two Consultant and one Junior Programmer.

The Department of expenditure, Ministry of Finance has issued a charter for Gender Budgets on the 8th March 2007. The roles envisaged include:

- Act as a Nodal Agency for all Gender Budgeting initiatives
- Pilot action on gender sensitive reviews of public expenditure and policies (Expenditure/Revenue/Policies/Legislation, etc.).
- Guide and undertake collection of sex disaggregated data for target groups of beneficiaries covered under expenditure, revenue raising/policy/legislation.
- Guide Gender Budgeting initiatives within departments as well as in field units responsible for implementing Government programmes.
- Conduct gender based impact analysis, beneficiary needs assessment, 15 departments have set up these cells in Government of Orissa.

Activities of Gender Cell

- Gender Cell will mainly work in the State Headquarters at Bhubaneswar at present
- Preparation of Women's Component plan for Government of Orissa.
- The officials at State level and District level will be sensitized for Gender Plan through proper training. Priority should be given to the State level officials at Head of Department and Secretariate level.
- Will analyze to assess the Schemewise flow of funds to gender groups.
- The centre will be a "one stop shop" wherein any agency can access the data and get information that it requires for gender sensitive planning implementation and research.
- Information will be provided mainly through its informat on centre called Gender Data Bank (G.D.B.).
- G.D.B. will be responsible for collecting and classifying sex disaggregated data from various sources.
- Will compile and analyze of Sex Disaggregated Data.

This has been concurred in by F.D. on the 23rd July, 2010 vide their UOR No. 3959-PSF., dated the 22nd July 2010 and P&C Department vide their UOR No.72P1 dated the 18th March 2010.

Order - The Resolution be published in an Extraordinary issue of *Orissa Gazette*.

By ord of the Governor
ARATI AHUJA

Commissioner-cum-Secretary to Government

Printed and published by the Director of Printing, Stationery and Publication, Orissa, Cuttack-10

Ex. Gaz. 1273 - 193+700

9. Core Group/Technical Advisory Group on Women Issues

- 9.1. Notification on constitution of Core Group on Women Issues dated 27.5.2011
 - 9.2 Proceeding of the meeting on reconstitution of Technical Advisory Group on Women Issues dated 28.11.2013.
-

GOVERNMENT OF ORISSA
WOMEN & CHILD DEVELOPMENT DEPARTMENT
NOTIFICATION

No.10380/1I-WP-MVSN-08/11 / WCD

Dated the 27th May, 2011

Issues relating to women are the most important matters under the administration of the Women & Child Development Department. In order to address the Gender related issues, the Department has a Gender Cell functioning in it since 2009-10.

There is a provision in the budget for Gender Cell of the Department in 2010-11 for formation of a State Technical Advisory Group to work as Task Force on Gender Issues.

Keeping in view that very important issues relating to women like Trafficking, Sexual Harassment of Women at Workplace, Domestic Violence, Child Marriage, Dowry Prohibition, Female foeticide & other Gender related matters. Government have carefully considered to constitute a "Core Group on Women Issues" as indicated below.

This "Core Group on Women Issues" would also act as the "State Technical Advisory Group" for Gender related Issues.

CORE GROUP ON WOMEN ISSUES

1. Commissioner-cum-Secretary, W&CD Department	Chairperson
2. Director, Social Welfare-cum-Additional Secretary	Member
3. Chairperson, Orissa State Commission for Women	Member
4. Representative of Chairperson. Orissa State Social Welfare Board	Member
5. Chairperson, Orissa State Commission for Persons with Disabilities	Member
6. Chairperson, Mahila Vikash Samabaya Nigam	Member
7. Secretary, State Council for Child Welfare	Member
8. Representative of Director, Biju Patnaik State Police Academy	Member
9. Director, Women Studies, Utkal University, Vani Vihar	Member
10. Representative of SANSRISTI	Member
11. Representative of UNIFEM	Member
12. Representative of UNFPA	Member
13. Representative of UNDP	Member
14. President, Task Force on Violence Against Women	Member
15. President, NAWO	Member
16. Secretary, FARR	Member
17. Secretary / Coordinator, ISD	Member
18. President/Secretary, SWADHIKAR FORUM (SWADHAR/UJJAWALA ASSOCIATION)	Member
19. Representative of State Task Force on Trafficking	Member
20. Secretary, Ruchika Social Service Organisation	Member
21. Secretary, LOKADRUSHTI, Nuapada	Member
22. Under Secretary i/c of Women Welfare Section	Member Convenor

The tenure of the "Core Group on Women Issue" [also the "State Technical Advisory Group"] would be two years from the date of notification and it would be renewed after every two years.

It may invite other persons/functionaries considered suitable for specific issues as & when required. Consultant, Gender Cell would be a special invitee in each sitting.

It would suggest ways to address growing violation of rights of women & violence against women, implementation of Anti-Human Trafficking measures, Gender Sensitisation, Gender Budgeting, Prohibition of Child Marriage Dowry Prohibition Act, PWDV Act, PC & PNDA Act and Prohibition of Sexual Harasment of Women at the Workplace alongwith all other issues relating to women.

It would meet once in a quarter, as per convenience.

Sd/-

COMMISSIONER-cum-SECRETARY

Memo. No. 10381

Date: 27/5/2011

Copy forwarded to the Private Secretary to the Hon'ble Minister, Women & Child Development/Private Secretary to the Commissioner-cum-Secretary to Government, Women & Child Development Department/Private Secretary to the Director, Social Welfare for favour of kind information of the Hon'ble Minister, Commssioner-cum-Secretary & Director, Social Welfare.

Sd/-

Under Secretary to Government

Memo. No. 10382

Date: 27/5/2011

Copy forwarded to all the Members of the "Core Group on Women Issues" & the Consultant, Gender Cell [Women Welfare Section] for favour of their information and necessary action.

Sd/-

Under Secretary to Government

Memo. No. 10383

Date: 27/5/2011

Copy forwarded to the Additional Secretary to Government, Women & Child Development Department / all the Branch Officers / all Sections of the Department for information the concerned Officers / Sections and needful action.

Sd/-

Under Secretary to Government

Proceedings of the meeting on Reconstitution of Technical Advisory Group on Women Issues

Venue : Commissioner-cum-Secretary Chamber,
W & CD Department, Odisha Secretariat, Bhubaneswar.

Date : 28th November 2013

A meeting was held on 28th November 2013 at 3.30 pm in the Office Chamber of the Commissioner-cum-Secretary, Women and Child Welfare Department to reconstitute the Technical Advisory Group on Women Issues which was formed earlier vide Notification no. 10380 dated 27th May 2011 and the mandate of which was for a period of two years only. The meeting was chaired by the Commissioner-cum-Secretary and the list of participants is enclosed at Annexure-I

Keeping in view wide spectrum of technical expertise and diversity in input that could be possible from expert group on women issues, the Technical Advisory Group was reconstituted and would henceforth comprise of the following members:

Srl. No.	Name & Designation	Status
1	Smt. Arti Ahuja, Commissioner-cum-Secretary	Chairperson
2	Smt. Aswathy S. Director, Social Welfare	Member
3	Smt. Lopamudra Buxipatra Chairperson, Odisha State Commission for Women	Member
4	Smt. Nivedita Nayak, Chairperson, Odisha State Social Welfare Board	Member
5	Smt. Prabhasini Sarangi, Chairperson, Mahila Vikas Samabaya Nigam	Member
6	President / Secretary, Taskforce on Violence Against Women	Member
7	President / Secretary, NAWO	Member
8	President / Secretary, ISD	Member
9	President / Secretary, FARR	Member
10	Padmavati Yedla, UNICEF, Odisha	Member
11	Dr. Deepa Prasad, UNFPA	Member
12	Dr. Supriya Pattanayak, DFID	Member
13	Project Advisor, SRCW	Member
14	State Coordinator, SRCW	Member
15	Deputy / Under Secretary, WW Section, W& CD Department, Odisha.	Member Convenor

The meeting ended with a vote of thanks to the chair.

Sd/-
Commissioner-cum-Secretary
W&CD Department, Odisha



**Women and Child Development Department
Government of Odisha**