



**GOVERNMENT OF ODISHA
PLANNING AND CONVERGENCE DEPARTMENT**

Letter No. _____/P., Bhubaneswar, Date

Advertisement for the post of Senior Consultant

The SDG Cell, Planning & Convergence Department, Government of Odisha is the nodal department for SDGs for converging the efforts of departments towards SDGs through various frameworks such as Odisha SDG Indicator Framework 2.0. District SDG Indicator etc to serve as a comprehensive roadmap and outline the state's strategy towards achieving the global SDGs. The framework's implementation involves robust data collection, analysis, and monitoring mechanisms at state and district levels, ensuring a localised approach to address regional disparities.

SDG Cell, Planning & Convergence Department is looking for well-experienced, talented, innovative and dynamic Indian professionals having requisite qualifications and experience for the following positions on a contract basis.

| S.No | Position | No. of Posts | Qualification/Experience | Consolidated remuneration per month | Tenure | Max Age Limit* |
|------|--------------------------------------|--------------|---|--|--|----------------|
| 1 | Senior Consultant-Social Development | 2 | <p>Essential Qualification & Experience: The candidate should have an advanced degree (Masters/M.Phil/PhD or above) in Development Studies/ Population Studies/ Social Work/ Public Policy/ Gender Studies etc from Institutions of National Importance such as IITs, IIMs, NITs, TISS and Central Universities or equivalent.</p> <p>The candidate should have at least 10 years of relevant professional experience working with Central or State government, UN Agencies or INGOs.</p> <p>The candidate should have extensive hands-on experience in MDGs, SDGs, programme/project design, planning, implementation, monitoring and impact assessment</p> | 1,75,000/- (Rupees One Lakh seventy-five thousand only) | 5 years with annual renewal of the contract based on performance appraisal | 50 years |

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|---|--|---|--|---|--|----------|
| | | | <p>Programme/project in the areas mentioned above.</p> <p>Desirable:</p> <p>The candidate should have excellent leadership and communication skills - written and presentation.</p> <p>He/she should have publications in peer-reviewed journals or edited volumes with reputed publishers/INGOs.</p> | | | |
| 2 | Senior Consultant- Environment & Natural Resource Management | 1 | <p>Essential Qualification & Experience: The candidate should have an advanced degree (Masters/M.Phil/PhD or above) in Development Studies/ Population Studies/ Social Work/ Public Policy/ Gender Studies etc from Institutions of National Importance such as IITs, IIMs, NITs, TISS and Central Universities or equivalent.</p> <p>The candidate should have at least 10 years of relevant professional experience working with Central or State government, UN Agencies or INGOs.</p> <p>The candidate should have extensive hands-on experience in MDGs, SDGs, programme/project design, planning, implementation, monitoring and impact assessment</p> <p>Programme/project in the areas mentioned above.</p> <p>Desirable:</p> <p>The candidate should have excellent leadership and communication skills - written and presentation.</p> <p>He/she should have publications in peer-reviewed journals or edited volumes with reputed publishers/INGOs.</p> | 1,75,000/- (Rupees One Lakh seventy-five thousand only) | 5 years with annual renewal of the contract based on performance appraisal | 50 Years |

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|---|-------------------------------------|---|--|---|--|----------|
| 3 | Senior Consultant-IT & Data Science | 1 | <p>Essential Qualification: Advanced degree (Master's or equivalent) in Computer Science, Data Science, Information Technology, or a related field from a reputed university.</p> <p>Proven experience as a senior-level consultant in IT and Data Science, with a minimum of 10 years of relevant professional experience working with any reputed organisation in database management, data cleaning, analysis, interpretation, and visualization.</p> <p>Strong collaboration skills to work with diverse stakeholders, including data scientists, IT professionals, and domain experts.</p> | 1,75,000/- (Rupees One Lakh seventy-five thousand only) | 5 years with annual renewal of the contract based on performance appraisal | 50 Years |
|---|-------------------------------------|---|--|---|--|----------|

*Only **Indian citizen** born after **01.01.1974** are eligible to apply.

Responsibilities:

1. Senior Consultant (Social Development):

- Comprehensive assessment of the current state of affairs in the field of health and nutrition, drinking water and sanitation, quality of education, and existing levels of inequality and gender balance that may bear a direct or indirect impact on the achievement of Sustainable Development Goals.
- Analyse data and identify key indicators to measure progress and gaps in SDGs related to the above areas.
- Help concerned departments in aligning government policies, programs, and initiatives with the targets and indicators set by the SDGs.
- Provide recommendations on resource allocation and prioritization based on the interconnected nature of these goals.
- Advocate for evidence-based policies that are in line with international best practices and SDG guidelines.
- Help in establishing robust monitoring and evaluation mechanisms to track the progress of SDG initiatives in health, water, education, inequality, and gender.
- Regularly assess the impact of policies and programs and suggest recommendations if any for making adjustments to ensure alignment with SDG targets.
- Foster partnerships to leverage resources, share expertise, and implement joint initiatives aimed at achieving SDGs.

- Provide training and support to enhance the capabilities of government officials and staff involved in these areas.
- Additionally, synthesizing information from diverse sources like publications and reports to prepare policy briefs and notes for actionable policy recommendations.
- Advocate for the integration of SDGs in public discourse, promoting understanding and support for sustainable development efforts.
- Documentation of best practices and success stories across the State aligning with SDGs.
- Undertake field visits and travel as and when required in the interest of the work.
- Any other assignments given from time to time.

In essence, the senior Consultant acts as a bridge between overarching SDGs and specific government initiatives, ensuring that policies and actions are coherent and holistic, and contribute meaningfully to sustainable development across health, nutrition, drinking water, education, gender-inequality etc.

2. Senior Consultant (Environment & Natural Resource Development):

- Help in the development and implementation of a comprehensive approach to address critical areas under Wildlife Conservation, Groundwater Management, Waste Management, Agriculture, Animal Husbandry, Fisheries, Forest-based livelihoods, Energy Conservation, Coastal Pollution Management, Urban Development, Forest Management, Climate Change Adaptation, Disaster Management, in alignment with Sustainable Development Goals (SDGs).
- Foster proactive collaboration with concerned departments at both State and Central government levels to establish key performance indicators (KPIs) and methodologies for evaluating flagship programs, schemes, and policies.
- Stay abreast of recent developments, policy measures, and flagship reports related to natural resources and sustainable development, ensuring informed decision-making.
- Regularly review indices published by influential bodies such as NITI Aayog, State and Central Governments, UN agencies, Think Tanks, and INGOs to provide strategic insights.
- Extract pertinent information from reports, publications, and research materials to prepare detailed policy briefs and notes that contribute to evidence-based decision-making.
- Undertake additional assignments related to natural resources and sustainable development as assigned from time to time, demonstrating flexibility and adaptability in addressing evolving challenges and any other assignments given from time to time.
- Documentation of best practices and success stories across the State aligning with SDGs.
- Undertake field visits and travel as and when required in the interest of the work.

3. Senior Consultant (IT & Data Science):

- Manage large databases by performing data cleaning, analysis, interpretation, and visualization to derive meaningful insights.
- Ensure the scalability, security, and usability of web applications to meet the needs of diverse stakeholders.
- Align IT and data science initiatives with Sustainable Development Goals (SDGs), ensuring that technology solutions contribute to broader societal and environmental objectives.
- Engage with stakeholders to gather feedback and insights for continuous improvement.
- Maintain comprehensive documentation for databases, applications, and IT processes.
- Generate reports and insights to communicate the impact and effectiveness of IT and data science solutions in contributing to SDGs.

- Stay updated on industry trends, emerging technologies, and best practices in IT and data science.
- Familiarity with relevant regulations and data protection policies.
- Documentation of best practices and success stories across the State aligning with SDGs.
- Undertake field visits and travel as and when required in the interest of the work.
- Any other assignments given from time to time.

Selection Procedure:

Selection of candidates will be done with 50% weightage towards qualification and experience in relevant field and 50% weightage on personal interview. Both the educational qualifications and work experience together must prove the credentials of the applicant as an established expert in the field. Final selection will be based on the combined score of the candidates both from qualification and experience and personal interviews with a panel of interviewers.

Only shortlisted candidates will be informed through e-mail for the final interview. The document verification of the shortlisted candidates will be done on the day of the personal interview. The shortlisted candidates will be required to bring 2 sets of all documents along with the originals for verification purposes. No journey expenses shall be borne by the P&C Department.

The authority reserves all rights to accept or reject any or all applications without assigning any reason thereof.

How to apply:

Interested persons may send their resume along with any two peer-reviewed publications in UGC-approved Journals along with duly filled-in Annexure-A to the email id: sdgcellpnc@gmail.com on or before **12.02.2024**

ANNEXURE-A

| Sl No | Particulars | Details |
|--------------|--|----------------|
| 1 | Name | |
| 2 | Date of Birth | |
| 3 | Permanent Address | |
| 4 | Present Address | |
| 5 | Highest Educational Qualification | |
| 6 | Professional Experience (in years) | |
| 7 | Details of research/ review papers (may be attached in a separate sheet) | |
| 8 | Contact number | |
| 9 | Email address | |
| 10 | Reference | 1. 2. |

Signature of the candidate