

**Government of Odisha**  
**Department of Women & Child Development**

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No. WCD-ICDS-G-MISC-0120-2023 5564 / WCD, Dt 07-03-2024

From

**N.C. Jyotiranjana Nayak, OAS (SAG)**

Addl. Secretary to Govt.

To

**All Collectors**

Sub: Modification of Guidelines for selection of AWWs/AWHs/MAWWs - reg.

Madam/Sir,

In inviting a reference on the subject cited above, I am directed to say that number of clarifications are being sought for by field authorities at different times in respect of different paras of the guidelines for selection of AWWs/ AWHs / MAWWs issued vide this Department Letter No 4970 Dated 15.03.2023.

After careful consideration, following modifications have been incorporated to the above mentioned guidelines as detailed in the Annexure.

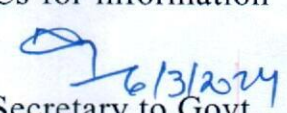
Hence forward, selection of AWWs/ AWHs / MAWWs may be done accordingly.

Yours faithfully,

  
Additional Secretary to Govt.

Memo No 5565 /WCD, Date 07-03-2024

Copy with copy of the enclosure forwarded to all RDCs for information and necessary action.

  
Additional Secretary to Govt.

Memo No 5566 /WCD, Date 07-03-2024

Copy with copy of the enclosure forwarded to all DSWOs /CDPOs (Except CDPO, Bari) for information and necessary action.

  
6/3/2024  
Additional Secretary to Govt.

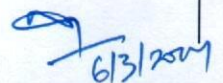
Memo No 5567 /WCD, Date 07-03-2024

Copy with copy of the enclosure forwarded to CDPO, Bari for information and necessary action with reference to her Letter No. 715 dated 18.09.2023.

  
6/3/2024  
Additional Secretary to Govt.

**ANNEXURE**

Para of the Guideline	Modified Guidelines
2(d) for AWH	On the 16th day, the CDPO will verify the original certificates of the applicants in presence of the candidates in the CDPO's office and will notify the name of the applicants in her office notice board and the village, GP and Panchayat Samiti/ULB level. In case of absence of candidates, their application will be rejected. In case, office is closed on the 16th day due to holiday/ natural calamity/ law and order situation etc, then verification and notification of application will be done on the next working day.
8 ( c ) for AWW	
1 (viii) for AWH	<p>The AWH is a volunteer who gets an honorarium for the service rendered by her to the less privileged persons of the community.</p> <p>She will be selected on the basis of merit list prepared as per the prevailing guidelines.</p> <p>However, preference shall be given to ST/SC candidate in Scheduled Areas.</p> <p>The helper is not a Government servant with fixed or graduated pay scale.</p> <p>The provisions of ORV Act 1975( for SC &amp; ST) and Employment Exchange ( Compulsory Notification of vacancies) Act, 1959 shall not apply in selection of AWHs. An AWH can not claim any regular appointment in future on the basis of her selection as AWH.</p>
para 6 for AWW	The AWW is a volunteer who gets an honorarium for the service rendered by her to the less privileged persons of the community . She is not a Government servant with fixed or graduated pay scale. The provisions of ORV Act 1975( for SC & ST) and Employment Exchange ( Compulsory Notification of vacancies) Act, 1959 shall not apply in selection of AWWs. Similarly, an AWW can not claim any regular appointment in future on the basis of her selection as AWW. However, preference shall be given to ST/SC candidate in Scheduled Areas.

  
6/3/2014

para 8(f) for AWW	<p>After the enquiry into the objection and verification of documents, the selection committee will give points to all the eligible candidates as per the criteria spelt out in the guideline. The committee will finally select the candidate who secure the maximum points. In case two or more candidates secure same points, preference will be given to the older candidate. The committee will notify the candidates selected on the same day in the panchayat samiti/ULB and CDPOs office and within 48 hours at the GP and village level. CDPO is authorized to issue engagement order in favor of the candidate selected and this should be issued within 24 hours of the selection of the candidate. The final select list will remain effective for a period of <b>ninety (90) days</b> from the date of publication of final select list. If the candidate scoring the highest mark does not join in the post or she resigns then the other candidates in the select list will be engaged sequentially.</p>
para 2 (g) for AWH	<p>After the enquiry into the objection and verification of documents, the selection committee will give points to all the eligible candidates as per the criteria spelt out in the guideline. The committee will finally select the candidate who secures the maximum points. In case two or more candidates secure same points, preference will be given to the older candidate. The committee will notify the candidates selected on the same day in panchayat samiti/ULB and CDPOs office and within 48 hours at the GP and village level. CDPO is authorized to issue engagement order in favour of the candidate selected and this should be issued within 24 hours of the selection of the candidate. The final select list will remain effective for a period of <b>ninety (90) days</b> from the date of publication of final select list. If the candidate scoring the highest mark does not join in the post or she resigns then the other candidates in the select list will be engaged sequentially.</p>
Para 1- i(a) for AWH (Newly added)	<p>Application for selection of volunteers to work as Anganwadi Helpers will be invited from the women residing in the village/ Angawadi Center area. However, if eligible candidates from within the AWC area are not available, then candidates from same village area may be taken for selection of AWH.</p>
	<p>The sub paras mentioned after 2(g) of para 2 of the guidelines for AWH may be read as 2(h),2(i),&amp; 2(j) instead of 2(e), 2(f) and 2(g) respectively.</p>

6/3/24