

Government of Odisha
Department of Women & Child Development

No. WCD-ICDS-G-SCHM-0001-2022- 388 / WCD.

Dt: 08.01.2022

ORDER

Sub:- Anganwadi Services (General) Scheme- Enhancement of post disengagement incentive under exit policy, provision of medical leave for Anganwadi Workers (AWWs), Anganwadi Helpers (AWHs) and Mini Anganwadi Workers (Mini AWWs) engaged in the State & Paid medical leave.

After careful consideration, the Government has decided as follows:

1. In partial modification of Deptt. Resolution No. 04 dated 01.03.2019, Post disengagement incentive under exit policy of the Anganwadi Workers (AWWs), Mini Anganwadi Workers (Mini AWWs) and Anganwadi Helpers (AWHs) engaged under Anganwadi Services Scheme on exit, is revised as follows:

- AWWs will now be given a lump sum amount of Rs. 40,000/- instead of Rs.20,000/-
- Mini AWWs will now be given a lump sum amount of Rs. 30,000/- instead of Rs.15,000/-
- AWHs will now be given a lump sum amount of Rs. 20,000/- instead of Rs.10,000/-

This will take effect retrospectively w.e. from 01.01.2019.

All other details, details of eligibility criteria and process of exit policy shall remain the same as laid down in this Deptt. Resolution No. 04 dated 01.03.2019.

2. Paid medical leave for the period of admission in Govt / Govt empaneled Hospital shall be extended every year to all AWWs / Mini AWWs / AWHs. They will be entitled for honorarium for such period of admission in such hospitals.

For sanction of medical leave, AWWs / MAWWs / AWHs need to submit hospital admission certificate, discharge certificate from the Govt / Govt empaneled hospital where she was treated in and other relevant documents. The CDPO will approve the paid medical leave after due verification.

These have been concurred in by Finance Department.

By order of Governor


Director, ICDS & Social Welfare